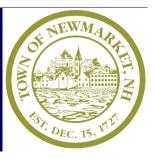
TOWN of NEWMARKET, NH



Proposed Annual Budget

For the Fiscal Year Ending June 30, 2015



THE TOWN of NEWMARKET, NH FISCAL YEAR 2014-2015 PROPOSED BUDGET

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THE TOWN of NEWMARKET, NH FISCAL YEAR 2014-2015 PROPOSED BUDGET

BUDGET MESSAGE TO THE MUNICIPAL BUDGET COMMITTEE

STEPHEN R. FOURNIER TOWN ADMINISTRATOR

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FOUNDED DECEMBER 15, 1727 CHARTERED JANUARY 1, 1991

TOWN OF NEWMARKET, NEW HAMPSHIRE OFFICE of the TOWN ADMINISTRATOR

Honorable Members of the Municipal Budget Committee:

On behalf of the Town Council, pursuant to Section 5.2 of the Town Charter, I respectfully submit to you the Town of Newmarket Proposed Budget for Fiscal Year beginning July 1, 2014. The funding levels within this budget include the revenues and expenditures for all of Town functions. The budget proposal now before you prioritizes and supports the essential municipal services. It also adjusts fees and programs to accommodate the continuing federal, state and county cost downshifting.

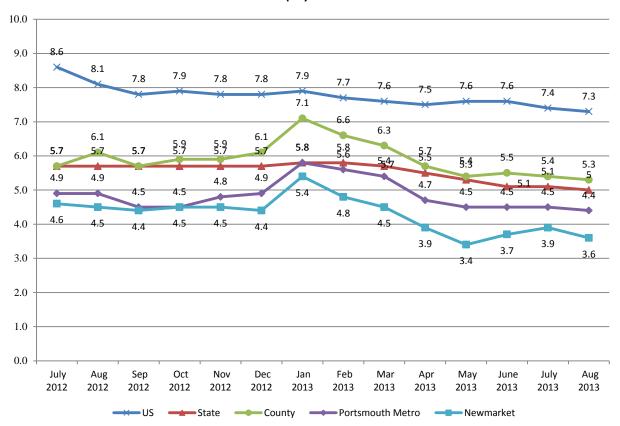
BUDGET DEVELOPMENT

The development of this budget proposal began immediately after the implementation of the current fiscal year budget in July. In administering the current budget and anticipating the need to develop this proposed budget, there has been continuous review of program cost allocations, ongoing consideration of service priorities and numerous efforts made to benefit from operational efficiencies. Each department has developed their budget recommendations from the ground up and has undertaken a critical review of each line of the departmental budget proposals. I would like to thank the Department Heads for their efforts in bringing together this budget during this time of transition.

STATE OF THE NEWMARKET ECONOMY

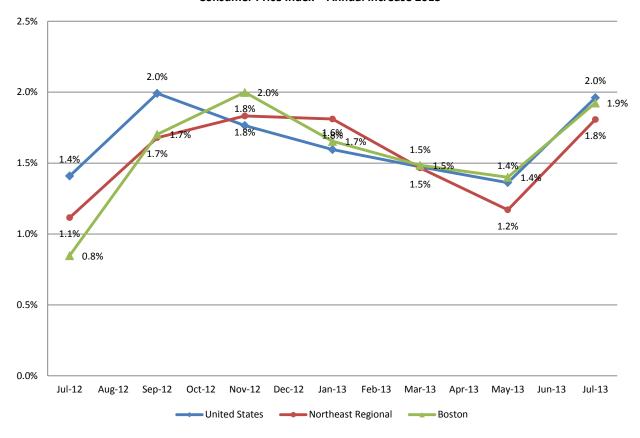
The Newmarket economy has begun to improve, as has the economies of the County, State, New England and the Country. At the end of August 2013 according to the US Bureau of Labor Statistics, the National Unemployment rate decreased. In 2013, it is 7.3%, as compared to 8.1% for the previous year. The State of New Hampshire was faring much better than the national average with an unemployment rate of 5%, a decrease of 0.7% over previous year. Rockingham County a very slight decrease to 5.3% unemployed. The Greater Portsmouth Labor market, which we are a part of, is experiencing an unemployment rate of 4.4%. Finally, the Town itself is lower with an unemployment rate of 3.6%, a decrease of 1%.

Unemployment Rates



Another area to look at for indications on the state of the economy is the Consumer Price Index as determined by the Department of Labor Bureau of Statistics. In 2013, there was an increase in the consumer price index. While last year, in July the CPI-Urban National saw a 1.4% increase over the previous year, in July 2013 we saw a 2% increase over the previous year. In July 2013, the Northeast CPI-Urban average saw an increase of 1.1%, but only increased 1.9% in July 2013 over the previous year. For the Boston area, in July 2012 there was a 0.8% increase in the CPI over the previous year. This year, Boston area saw an increase of 1.8% over 2012.

Consumer Price Index - Annual Increase 2013

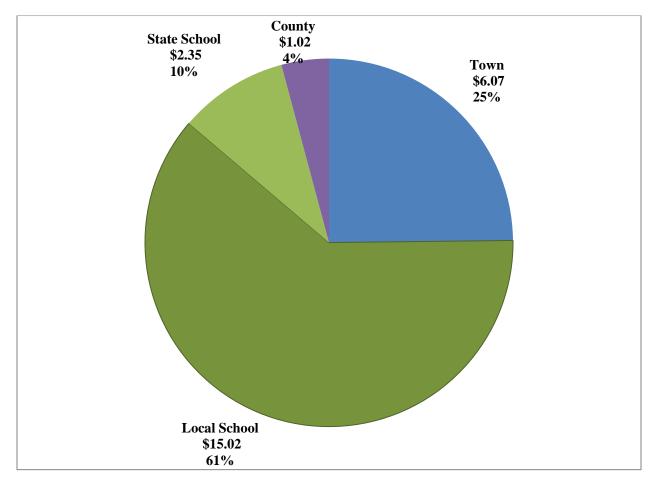


However, the Social Security Administration announced on October 8, 2012 that they will be providing social security recipients with a 1.5% increase in their annual compensation. From review of these figures, it seems that the economy is improving ever so slightly. The various issues with the national and international money markets that are gripping the global economy affect Newmarket, like every municipality in the country. If interest rates continue to be low, the Town will continue to have to estimate lower revenues on interest on investments. Another impact on the overall economy will be the effects of the Affordable Care Act of 2010, since it will begin to go into effect during this budget.

In addition, there are still serious concerns over consumer confidence and their abilities to spend. One of the largest areas besides taxes that the Town receives revenues is motor vehicle registrations. While we are seeing an increase in motor vehicle registrations, it is not to levels that we were once seeing.

ESTIMATED TAX RATE

The Town tax rate applies to each \$1,000 of assessed value in the Town. The rate is arrived by dividing the net appropriations (appropriations less net revenue) by the net assessed value (total value less exemptions.) We received the official tax rate from the NH Department of Revenue Administration on November 8. The total current tax rate estimate is \$24.46, an increase of \$0.79 over the previous year.

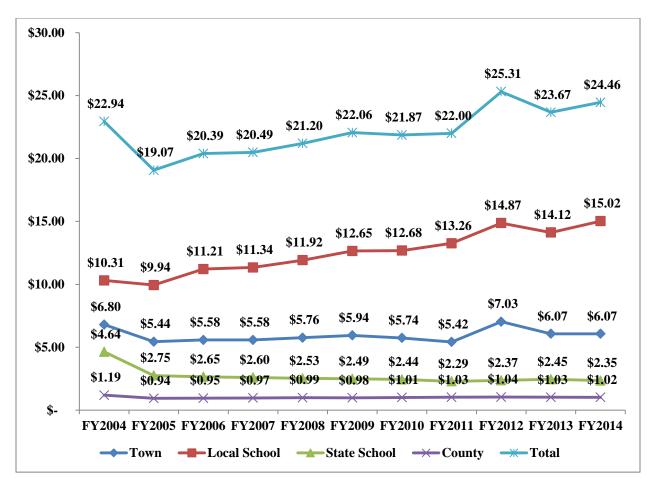


For 2013, the Town portion of the tax rate is \$6.07 or 25% of the total rate. Education is 71% of the tax rate (61% Local School and 10% State School.) The remaining 4% are monies that the Town collects for the County.

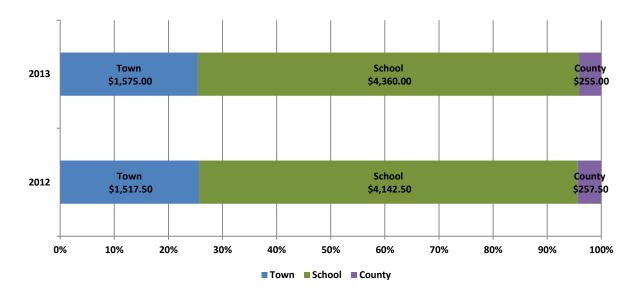
Tax bills are mailed biannually, the first in spring (May/June) and the second in the fall (October/November.) The first bill is based on 50 percent of the previous year's taxes and serves as a prepayment. The second bill reflects the annual tax rate set that month.

The Town's total assessed valuation is \$744,537,983.

The following chart is a 10 year comparison of the tax rate.

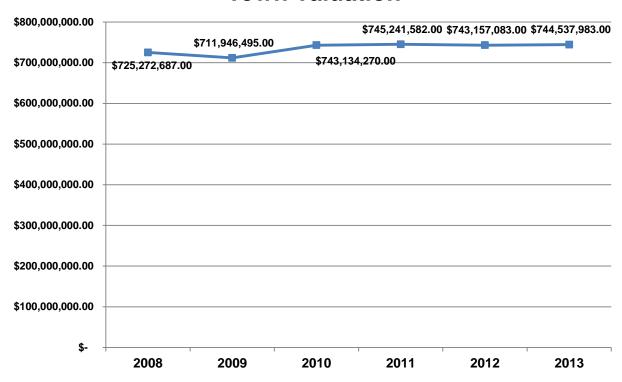


Another way to look at this is to determine how the average home owner paying for each of the services. Currently, the average home value for the Town is \$250,000. Using the estimated 2012 Tax Rate of \$23.98, this means that the average home owner pays \$1,575 for Town services, \$4,360 for the combined Local and State School commitment and \$255 for the County portion. The combined average bill is \$6,190.



When we are reviewing the tax rate, we must also look at the Town's net valuation. The valuation of the Town is the total value of the buildings and land in the community. Since a majority of our revenues are generated through property taxes, this number is used to determine the rate. In 2013, the valuation of the Town was \$744,537,983. This was an increase from 2012 when it was \$743,157,083. What this means is that using the 2012 valuation, for every dollar of the tax rate raised; we would raise \$743,157 for our expenses. However, since the value of the town increased, for every dollar of the tax rate raised we now raise \$744,537. The following chart shows a five year history of the value of the Town.

Town Valuation

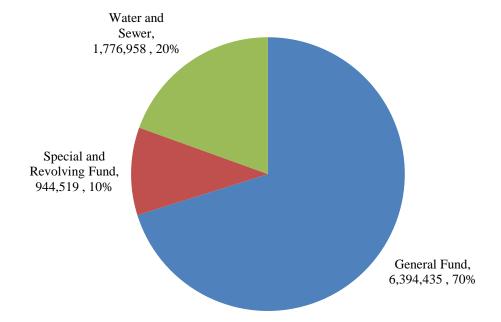


Finally, another area to review is Undesignated Fund Balance. This is difference between assets and liabilities. Undesignated Fund Balance is the portion of this that is not earmarked for a specific purpose. This is commonly referred to as the surplus. Annually, the Town Auditors must report this figure in our annual financial statement. In accordance with the NH Department of Revenue Administration recommended policy, the Town strives to keep between 5% and 10% of the total gross appropriations for the Town, School and County in the Fund Balance. Currently, we have 10.5% in the undesignated fund balance. The Town Council adopted a policy to attempt to budget the use of fund balance in their proposed budget versus determining this number after the budget is adopted. This would allow the Municipal Budget Committee and the voters an opportunity to review this figure. Below is a history of the fund balance and the usage since 2002.

Fund								
Balance		Fund Balance		Unreserved Fund			Imp	act of
Fiscal Year	Unreserved	Used In Fiscal	Unreserved Fund	Balance			Use c	of Fund
Ending	Fund Balance	Year Ending	Balance Used	Remaining	Ta	x Rate	Bal	ance
2002	2,013,896	2003	280,000	1,733,896	\$	24.20	\$	0.91
2003	2,176,399	2004	1,130,000	1,046,399	\$	22.94	\$	2.58
2004	1,690,642	2005	430,000	1,260,642	\$	19.07	\$	0.87
2005	1,804,386	2006	555,000	1,249,386	\$	20.39	\$	0.83
2006	1,814,707	2007	490,000	1,324,707	\$	20.49	\$	0.72
2007	2,563,997	2008	490,000	2,073,997	\$	21.20	\$	0.70
2008	2,763,020	2009	550,000	2,213,020	\$	22.06	\$	0.77
2009	3,259,551	2010	800,442	2,459,109	\$	21.87	\$	1.10
2010	2,319,600	2011	1,370,000	949,600	\$	22.00	\$	1.92
2011	2,097,514	2012	-	2,097,514	\$	25.31	\$	-
2012	1,362,628	2013	486,000	876,628	\$	23.67	\$	0.65
2013	2,380,062	2014	461,000	1,919,062	\$	24.46	\$	0.62

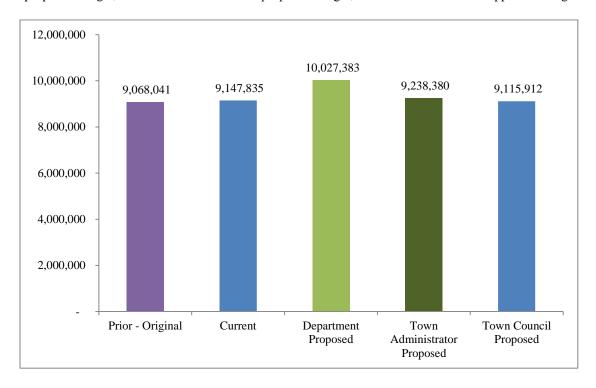
APPROPRIATIONS

The Town operating Budget is broken down into three categories, the General Fund, Special Funds, and Enterprise Funds. General Fund accounts for 70% of the total operational funding for the Town. In addition, there are two enterprise funds for Water and Sewer, which receives its funding from utility rate charges and not through taxation. The Enterprise Funds make up 20% of the total budget. Finally, there are special funds for the Solid Waste, Recreation and the Library. These funds make up 10% of the total budget. This year there is a significant decrease in both the revenues and expenditures under the category of Special Funds. In 2013, the Town Council created a Recreation Revolving Fund.



TOTAL APPROPRIATION SUMMARY

The proposed Total Appropriation for the Town as proposed is \$9,115,912. This is a decrease of \$31,923 or -0.35%. The following chart compares the Town's Total Appropriations for fiscal years ending 2013, 2014, the Department Heads proposed budget, the Town Administrator's proposed budget, and the Town Council's approved budget.



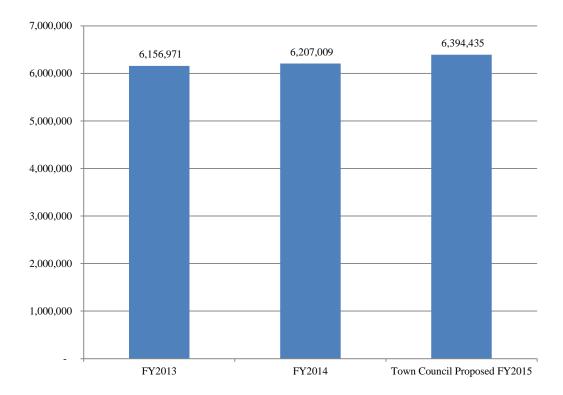
The changes in the budget are an increase of \$187,426 or 3% in the General Fund; \$193,691 or -17.02% in the Special Revenue Funds; and \$25,659 or -1.42%% in the Enterprise Funds. The reason for the large fluctuation in the General Fund and the Special Revenues is the creation of the Recreation Revolving Fund.

TOWN GENERAL FUND

GENERAL FUND APPROPRIATION SUMMARY

General Fund appropriations cover all general government services, such as fire, police and public works, which are not otherwise accounted for in a special revenue or enterprise fund. As was mentioned, this makes up 70% of the total Town appropriations.

The following chart is a three year comparison of the General Fund.

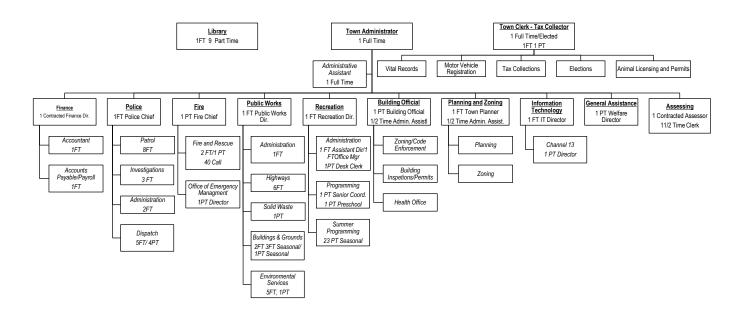


The largest components to the General Fund Budget are salaries and benefits, which are 51% of the General Fund Budget. General operations are second at 42%. Contribution to our Capital Reserve Funds is third at 5%. Finally, our Debt Service is 7% of the budget.

By Department, Human Resources, which includes all employee benefits and Town insurances is the largest budgetary department, making up 21% of the General Fund Budget. The Police Department is the second largest budgetary department, making up 20% of the overall General Fund Budget.

PERSONNEL SERVICES COSTS

As was previously mentioned, personnel services costs make up a majority of the operating budget. For informational purposes, the following is an organizational chart that shows staffing levels of the various departments.



As you are aware, the employees have not realized a wage increase in a number of years. The Fiscal Year 2014 budget included a merit pool, which will be used to distribute merit increases to employees based on job performance evaluations conducted by myself or the various department heads. This was a successful endeavor for both job performance and employee morale. I am including a merit pool in the proposed budget as well.

As you are aware, the employees have not realized a wage increase in a number of years. The Fiscal Year 2014 budget included a merit pool, which will be used to distribute merit increases to employees based on job performance evaluations conducted by myself or the various department heads. This was a successful endeavor for both job performance and employee morale. I am including a merit pool in the proposed budget as well.

After wages, the second largest areas of the personnel services budget are health benefits and other insurances. The Town has received notice from its health care provider that the Guaranteed Maximum Rate increase will increase for the coming fiscal year. The Town currently offers two plans: a point of service plan and an HMO plan. A vast majority have the HMO plan, with only two employees taking the point of service plan. The following are the estimated rates the Town may see next year:

		FY2014	FY2015	% Increase
BCBS3T20(07) - RX10/20/45	Single	\$ 9,394.32	\$ 10,528.60	9.8%

	Two-Person	\$ 18,788.76	\$20,630.06	9.8%
	Family	\$ 25,364.76	\$ 27,850.51	9.8%
MTB10IPDED - RX10/20/45	Single	\$ 8,703.72	\$ 9,556.68	9.8%
	Two-Person	\$ 17,407.32	\$ 19,113.24	9.8%
	Family	\$ 23,499.96	\$ 25,802.96	9.8%

We are not seeing any increase in our dental insurance as well. We are budgeting for a total healthcare impact of \$610,943, with \$518,565 coming from General Fund, \$16,397 from Special Funds, and \$95,778 from Enterprise Funds.

We are seeing a significant increase in our other insurances. We have received quotes from other providers and are switching providers. Workers Compensation is going up, however we are switching to a fiscal year program versus a calendar year billing cycle. We are combining FY14 with FY 15, so there is a reduction this year.

The New Hampshire Retirement System Rates are locked in for two years, with FY15 being the final year of this rate setting period.

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	FY15 Pension Contribution %	FY15 Medical Subsidy %	FY 15 Total Contribution
Group I	10.44%	0.33%	10.77%
Group II – Police	21.35%	3.95%	25.30%
Group II – Fire	23.79%	3.95%	27.74%

OTHER OPERATIONAL COSTS

Department Heads have been very cognizant of the need to hold the line when it came to their department operations. Overall there are few large increases in operational costs. Legal Department will see a slight increase due to the contract increase we agreed on with the new Town Attorney. Information Technology is seeking a slight increase for Channel 13 in order to continue to broadcast meetings online.

You will see an increase in the Public Works Department salary line. This is due to a reclassification of the Director of Public Works. Previously, the Director of Public Work's salary was partially funded by the Water and Sewer Funds. Since that position no longer oversees those departments, the position was fully funded through the general fund.

In addition, we have increased the engineering line in the Road and Sidewalk budget in order to begin engineering of the storm water system replacement.

We have increased the Planning Department by \$10,000 in order for the Town to begin to update its Master Plan.

The Fire Chief is requesting additional funds in his equipment purchase line in order to replace five portable radios. He requested 10, but I reduced this amount by half. In addition, the Fire Department now needs to budget for costs

associated with Exeter ALS. Previously, this was all covered by Exeter Hospital. Now, the Town must budget it as an expense and collect the revenues to offset these costs.

For Social Service Grants, we began a new process to review the funds that are given to the charities. We made sure that they are truly not for profit in addition to reviewing the number of Newmarket residents they serve. They had a strict deadline to meet to get this information into the Town. Only the Child Advocacy Center did not meet that deadline, and they are not included in my proposed budget.

DEBT SERVICE

Debt Service is the combined principal, interest on any bonds the town has issued. Currently, we are budgeting \$141,550, for these repayments. This figure dropped by \$136,000 after the Town finally closed out the repayment of the construction of the Public Works/Fire Station facility.

CAPITAL ITEMS

The Capital Improvement Committee is recommending \$689,225, in general fund contributions to various Capital Reserve Funds in the FY2015 operating budget. This would be a 146.81% increase over the previous year. After reviewing the requests, the Town Council is proposing a Capital Improvement Budget of \$296,113. This represents 6.04% increase over the previous year.

		Dept. Head	Town Administrator	Town Council
Account	Approved	Proposed	Proposed	Proposed
Description	FY 2014	FY 2015	Y 2015 FY 2015	
CAP RES -REVALUATION	40,000	40,000	40,000	10,000
CAP RES - FIRE DEPARTMENT	50,000	76,250	50,000	50,000
CAP RES - PUBLIC WORKS	130,000	168,000	130,000	130,000
CAP RES - POLICE VEHICLES	47,256	55,425	50,000	50,000
CAP RES - LIBRARY		8,700		
CAP RES - BUILDING IMPROVEMENT				
CAP RES - WATERFRONT IMPROVEMENTS				
CAPITAL RESERVE POLICE DISPATCH EQUIP				
CAP RES - RECREATION FACILITIES	2,000	24,050	5,000	5,000
CAP RES - TECHNOLOGY		20,000	10,000	10,000
CIP - CABLE TV		22,500		
CAP RES VETS MEM TRUST		14,000		
CAP RES - SIDEWALK DEVELOPMENT		25,000		
CAP RES - STORMWATER MGT	10,000	41,113	41,113	41,113
CAP RES - TOWN CLOCK		2,000		
Total operating expenditures	279,256	497,038	326,113	296,113

SPECIAL AND REVOLVING FUNDS

Historically, the Town has had three special funds: Library; Solid Waste and Recreation. These funds are set up so the revenues that they generate go directly back to the operations of their departments. However, when revenues do not cover the cost of their operations, the Town will provide them with a subsidy through taxation.

Beginning in fiscal year 2015, administration of the Recreation Department will become part of the General Fund's budget, while its programs will become a revolving fund. One of the goals of the Town Council was to establish the Recreation programming as an entity separate from the general fund. In order to do this, the Town Council established the Recreation Revolving fund. As such, revenues collected from year to year for recreation programming will accumulate from year to year, unlike normal municipal funds which "lapse" at the end of each fiscal year. This would allow programming for the recreation department to start to become self-sufficient. Some programs will be popular and generate excess revenues, while other popular ones may not generate as much revenue, the excess revenues of other programs can subsidize it. Currently, all programming is paid for by tax dollars with the revenues from the programming going into the general fund to offset the costs.

The Recreation Administration Budget is \$204, 114. This covers the salaries of the Recreation Director, the year round staff as well as costs associated with this. It also includes the funds to run the Senior Center.

The Recreation Revolving Fund is \$191,172. This budget covers all costs associated with the running of the programs, including part-time seasonal staff. This budget is offset one to one by fees collected from participants.

The Library is requesting \$303,736 or a 0.93% increase over the previous year. The Library is governed by an independently elected Board of Library Trustees.

Solid Waste is being budgeted at \$449,611, which is a -0.14% decrease over the previous year. This change represents actual costs.

ENTERPRISE FUNDS

The Town of Newmarket has two Enterprise Funds for the operations of the Town's Water and Sewer systems. These funds are supported by user fees and do not impact the property tax rate.

Expenditures

The Water Fund is proposed at \$829,062 or a decrease of \$(61,141) or -2.3%. While there was a decrease in the Water Fund, there is a significant operational change. The Director of Public Works no longer oversees the Water and Sewer Department. As such, the portion of his salary paid for by the Enterprise Funds was removed.

The Sewer Fund is proposed with a decrease at \$947,896 or (0.64)%. The reason for the decrease in this fund is similar to that of the Water Fund.

Capital Expenditures

The Capital Improvement Committee is recommending \$554,700 in contributions to the Water and Sewer Department Capital Reserve funds. This is an increase of \$44,900 over FY204. The Town Council reviewed this and is recommending \$460,000 or a decrease of 10% over the previous year.

General Overview	Current	FY2014	FY2015 CIP	FY2015
by Department	Balance	Requests	Committee	Town Council
	9/1/2013	Approved	Requests	Recommendation
ENTERPRISE FUNDS				
Water Department CRF	\$ 1,194,690	359,800	407,500	360,000
Sewer Department CRF	741,092	150,000	147,200	100,000
SUBTOTAL (ENTERPRISE FUNDS)	\$1,935,782	509,800	554,700	\$ 460,000

The Water Fund is not anticipating withdrawing any funds to make any purchases this coming fiscal year. They will be placing \$16,800 in the fund for vehicle replacement; \$100,000 to go towards the development of the Tucker Well, and the remainder would be for upgrades to the system in a future fiscal year. The Water Fund is

The Sewer Department is proposing adding \$100,000 to its Capital Reserve Fund. Of this \$16,800 would be for the future replacement of vehicles (shared with Water) and the remainder of the funds being included for future upgrades.

REVENUES

When people think of the Town's revenue sources, most only think of the Town's property tax. While it does make up a significant amount, we do collect revenues from different sources, such as motor vehicle registrations, utility fees and other fees the Town collects. As I have mentioned previously, the Town is not immune from the fluctuation in the economy that everyone else is facing. Last year we estimated \$4,906,956 in revenues for the Town. We are estimating that at the end of the FY2015, we are going to see a slight in additional revenues. In the coming year, I am estimating to be \$4,869,586 or a decrease of -0.76%, which is due to the removal of recreation programs from the operating budget. Please be aware that these figures are just estimates and the Department of Revenue Administration allows the Town to revise these rates prior to tax rate setting if we see any changes in the budget.

						Town
						Council
		Prior		Current		Proposed
		2013	_	2014		2015
Revenue:	_					_
Taxes (Land Use, PILOT, Int on Taxes)	\$	118,500	\$	108,500	\$	108,500
Licenses, Permits & Fees		1,255,300		1,315,300		1,378,938
From State		559,006		571,916		571,916
Charges for Service		129,850		139,850		139,850
Misc. Revenue		24,000		74,601		74,601
From Special Revenue Funds		454,431		454,431		435,622
From Capital Project Funds				-		-
Sewer		926,937		932,760		926,637
Water		843,230		848,597		829,062
From Capital Reserve Funds		77,245				
From Trusts		-				
Use of Fund Balance		486,000		461,000		404,460
Total revenues		4,874,499	_	4,906,956	_	4,869,586
Percentage increase				0.67%		-0.76%

OVERALL TAX IMPACT

The following number would be an estimate impact on the tax rate for the next year. Again, this is just an estimate, and revenues, war service credits, the valuation of the Town as well as other factors will probably change prior to the State setting the tax rate in the fall of 2014. This estimate takes into consideration that there is no increase in the Town's valuation and we have the same number of War Service credits.

If the budget were to pass as presented, it would represent an increase of twenty four cents over the previous tax rate.

The following is a comparative breakdown:

The following number would be an estimate impact on the tax rate for the next year. Again, this is just an estimate, and revenues, war service credits, the valuation of the Town as well as other factors will probably change prior to the State setting the tax rate in the fall of 2014. This estimate takes into consideration that there is no increase in the Town's valuation and we have the same number of War Service credits.

If the budget were to pass as presented, it would represent no increase over the estimated current tax rate.

The following is a comparative breakdown:

_				Town	_
				Administrator	Town Council
_	FY2013	FY2014	Dept. Proposed FY15	Proposed FY15	Proposed FY2015
Gross Appropriation	9,068,043	9,147,835	10,027,383	9,238,380	9,115,912
Less Revenues	4,874,499	4,906,956	4,795,829	4,817,586	4,869,586
Less Shared Revenues	-	=	-	-	-
Add: Overlay	148,575	100,000	100,000	100,000	100,000
Add: War Service Credits	175,000	175,000	175,000	179,000	179,000
Net Town Appropriation	4,517,119	4,690,879	5,506,554	4,699,794	4,521,326
Assessed value	743,157,083	744,537,983	744,537,983	744,537,983	744,537,983
Estimated Tax rate	\$ 6.07	\$6.07	\$7.40	\$6.31	\$6.07



THE TOWN of NEWMARKET, NH FISCAL YEAR 2013-2014 PROPOSED BUDGET



Summary of All Funds

		Fiscal Year (Budget Only)								
Revenue:	_	Prior 2012		Prior - Original 2013	Prior - Final 2013		Current 2014	Department Proposed 2015	Town Administrator Proposed 2015	Town Council Proposed 2015
	Ф		¢	118,500 \$	110 500	Ф	100 500 ¢	100 500	\$ 108,500	108,500
Taxes (Land Use, PILOT,Int on Taxes) Licenses, Permits & Fees	\$		\$	1,255,300	118,500 1,255,300	Φ	108,500 \$ 1,315,300	108,500 1,315,300	1,315,300	1,378,938
From State				559,006	559,006		571,916	571,916	571,916	571,916
Charges for Service				129,850	129,850		139,850	139,850	139,850	139,850
Misc. Revenue				24,000	24,000		74,601	74,601	74,601	74,601
From Special Revenue Funds				454,431	454,431		454,431	435,622	435,622	435,622
From Capital Project Funds				10 1, 10 1	10 1, 10 1		-	-	-	-
Sewer				926,937	926,937		932,760	973,837	926,637	926,637
Water				843,230	843,230		848,597	890,203	840,700	829,062
From Capital Reserve Funds				77,245	77,245		,	,	2 . 2, . 2 2	3_3,33_
From Trusts				-	-					
Use of Fund Balance				486,000	486,000		461,000	286,000	404,460	404,460
Total revenues		-	_	4,874,499	4,874,499	_	4,906,956	4,795,829	4,817,586	4,869,586
Percentage increase							0.67%	-2.26%	-1.82%	-0.76%
Expenditures:										
Town Council		18,985		18,985	18,979		18,985	19,050	19,050	19,050
Town Administrator		162,767		162,767	171,193		175,187	179,326	177,144	176,144
Finance Department		207,849		219,607	200,506		209,685	211,175	211,175	199,175
Human Resources		1,504,461		1,277,407	1,351,198		1,363,234	1,387,889	1,387,489	1,385,709
Town Clerk/Town Collector		174,759		177,880	179,680		182,130	166,544	166,544	166,544
Code enforcement		72,908		68,908	59,438		63,908	69,564	66,723	66,723
Welfare		128,950		113,200	44,600		64,200	102,870	64,720	64,720
Assessor		76,085		74,785	60,895		73,223	73,523	69,673	66,723
Legal		50,000		50,000	74,000		67,500	85,000	75,000	75,000
Planning		144,686		119,169	119,169		120,113	131,153	130,153	128,153
Conservation Commission		1,070		610	610		1,941	1,941	1,941	1,941
Economic Development		4,000		2,000	2,000		2,000	2,000	1,000	1,000
Debt Service		154,300		286,050	283,267		281,800	141,550	141,550	141,550
Information Technology		167,285		148,930	145,083		164,430	175,639	172,139	169,539
Police		1,250,989		1,251,497	1,219,237		1,263,503	1,262,752	1,264,752	1,264,752
PW Administration		443,120		427,414	388,314		398,718	422,247	417,247	417,247
Roadway and sidewalk		346,495		344,215	374,925		346,690	588,886	384,070	384,070
Street Lighting		47,000		45,000	45,000		45,800	46,250	46,250	46,250
Bridges		2,000		500	500		500	500	500	-
Buildings and grounds		435,227		445,728	468,703		451,050	455,362	449,362	449,362
Cemetery		36,030		34,590	35,540		35,915	37,163	36,963	36,963
Vehicles		249,489		192,540	197,840		189,860	202,810	202,810	174,810

Summary of All Funds

				Fi	sca	l Year (Budget C	Only	y)			
	_	Prior 2012	Prior - Original 2013	Prior - Final 2013		Current 2014		Department Proposed 2015	 Town Administrator Proposed 2015		Town Council Proposed 2015
Fire Rescue		292,528	 304,590	 322,095		297,983	_	394,385	 350,385	_	350,385
Emergency Management		1,450	1,450	1,450		1,950		1,950	1,950		1,950
Grants		71,695	67,048	67,048		67,048		67,048	67,048		67,048
Social Services Grants		46,500	40,400	44,000		40,400		39,400	39,400		39,400
		494,900	•	281,701		,		689,225	,		•
Capital Reserve		•	281,701	•		279,256		•	326,113		296,113
Library Regrestion (EV 2015 - CE Only)		277,855	284,130	284,130		300,931		303,736	303,736		303,736
Recreation (FY 2015 - GF Only)		400.002	202.020	202.020		-		204,114	204,114		204,114
Recreation (FY 2015 - Revolving Fund Only)		400,983	393,938	393,938		387,053		191,172	191,172		191,172
Solid Waste		458,437	441,577	441,577		450,225		487,861	479,611		449,611
Water		852,965	843,230	843,230		848,597		890,203	840,700		829,062
Waste Water		902,617	948,195	948,195		954,019		995,096	947,896		947,896
Downtown TIF		170,725					_			_	
Total expenditures		9,649,110	9,068,041	9,068,041		9,147,835		10,027,383	9,238,380		9,115,912
Percentage increase						0.88%		9.61%	0.99%		-0.35%
Less: Shared Revenues		_	-	-		-		-	-		-
Add: Overlay			148,575	148,575		100,000		100,000	100,000		100,000
Add: War Service Credits			175,000	175,000		175,000		175,000	179,000		175,000
Net Town Appropriation		9,649,110	4,517,117	4,517,117		4,515,879		5,506,554	4,699,794		4,521,326
Assessed value			743,157,083	743,157,083		744,537,983		744,537,983	744,537,983		744,537,983
Tax rate	\$	#DIV/0!	\$ 6.07	\$ 6.07	\$	6.07	\$	7.40	\$ 6.31	\$	6.07

Town Council

01-401-190-0000 0001-132-4131-00-03200-00000 TC - TRAINING

01-401-202-0000 0001-132-4131-00-06100-00000 TC - GENERAL SUPPLIES

01-401-222-0000 0001-132-4131-00-03100-00000 TC - COMMITTEE SUPPORT 01-401-450-0000 0001-132-4131-00-00000-00000 TC - CONTINGENCY/GRANTS

Department Code: 132

Grand total salaries

Department total

Grand total number of positions

Total operating expenditures

Percent increase/(decrease)

18,735

250

250

18,985 \$

14,592

240

45 270

555

15,147 \$

79.78%

Department:

Current	New			2012		2013					Dept. Head Proposed		Town Administrator	Town Council
Account	Account	Account		Original		Original	Final		Original			Proposed	Proposed	Proposed
Number	Number	Description		Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.		FY 2015	FY 2015	FY 2015
01-401-100-0000 00	001-132-4131-00-01200-000	000 TC - ELECTED SALARIES												
		Position:												
		Chairman	\$	2,000 \$	2,000 \$	2,000 \$	2,000 \$	2,000 \$	2,000 \$	1,000	\$	2,000 \$	2,000 \$	2,000
		Councilor		1,500	1,500	1,500	1,500	1,500	1,500	750		1,500	1,500	1,500
		Councilor		1,500	1,500	1,500	1,500	1,500	1,500	750		1,500	1,500	1,500
		Councilor		1,500	1,500	1,500	1,500	1,500	1,500	750		1,500	1,500	1,500
		Councilor		1,500	1,500	1,500	1,500	1,500	1,500	750		1,500	1,500	1,500
		Councilor		1,500	1,500	1,500	1,500	1,500	1,500	750		1,500	1,500	1,500
		Councilor		1,500	1,500	1,500	1,500	1,500	1,500	750		1,500	1,500	1,500
		Total		11,000	11,000	11,000	11,000	11,000	11,000	5,500		11,000	11,000	11,000
		Total number of positions		7	7	7	7	7	7	7		7	7	7
01-401-103-0000 00	001-132-4131-01-01150-000	000 TC - PART-TIME												
		Position:												
		Recording secretary		7,735	3,592	7,735	7,735	4,144	7,735	1,054		7,800	7,800	7,800
		Total	_	7,735	3,592	7,735	7,735	4,144	7,735	1,054		7,800	7,800	7,800
		Total number of positions		1	1	1	1	[′] 1	1	1		1	1	1
												-		

18,735

250

250

18,985 \$

0.00%

18,735

10

234

244

18,979 \$

-0.03%

15,144

10

383

393

15,536

81.86%

18,735

250

250

18,985

0.03%

6,554

6,554

34.52%

18,800

250

250

19,050 \$

0.34%

18,800

250

250

19,050 \$

0.34%

18,800

250

250

19,050

0.34%

Narrative:

a - As of September 30, 2013

Department: Town Administrator Department Code: ____132

Current	New		2012			2013		2014	a	Dept. Head	Town Administrator	Town Council
Account		count	Original	_	Original	Final		Original	-	Propose		Proposed
Number		cription	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY 201	•	FY 2015
- Trainio	rtambo.	, , , , , , , , , , , , , , , , , , ,	Daagot	non Exp.	Daagot	Daagot	που Επρ.	Duagot	Noti Exp.		, , , , , , , , , , , , , , , , , , , ,	1 1 2010
01-402-101-0000 00	001-132-4132-00-01100-00000	TA - FULL TIME SALARIES										
		Position:										
		Town Administrator \$	116,517 \$	77,427 \$	116,517 \$	118,437 \$	109,801 \$	80,160 \$	26,157	\$ 80,	160 \$ 80,160	\$ 80,160
		Executive Secretary		45,084			48,727	48,277		49,	234 49,234	49,234
		Director of Admin. Svc.		0								
		Total	116,517	122,510	116,517	118,437	158,528	128,437	26,157	129,	394 129,394	129,394
		Total number of positions	1	2	1	1	3	2	2		2 2	2
01-402-103-0000 00	001-132-4132-00-01150-00000 ⁻	TA - PART TIME SALARIES										
01-402-103-0000 00	001-132-4132-00-01130-00000	Position:										
		Part-time Secretary		2,777	3,000	4,106	5,331	3,000	2,434	5.0	682 4,000	4,000
		Total		2,777	3,000	4,106	5,331	3,000	2,434		682 4,000	4,000
		Total number of positions	-	1	1	1	1	1	1	,	1 1	1
		·										
		Grand total salaries	116,517	125,287	119,517	122,543	163,859	131,437	28,591	135,	076 133,394	133,394
		Grand total number of positions	1	3	2	2	4	3	3		3 3	3
01-402-190-0000 00	001-132-4132-00-01150-00000	TA - TRAINING/STAFF DEV	3,000	191	3,000	2,000	2,271	3,000	176	3 (000 3,000	3,000
	001-132-4132-00-05600-00000	TA - POSTAGE	4,000	3,071	3,000	3,000	2,563	3,000	453	•	000 3,000	3,000
	001-132-4132-00-06100-00000	TA - GENERAL SUPPLIES	12,000	10,756	11,000	11,000	10,170	11,000	689	11,	,	11,000
	001-132-4132-01-05300-00000	TA - COMMUNICATION SERVICES	4,000	3,486	4,000	4,000	3,704	4,000	760		000 4,000	4,000
	001-132-4132-00-08100-00000	TA - DUES/SUBSCRIPTIONS	7,000	8,372	7,000	9,600	8,710	7,500	1,036	•	000 8,000	8,000
01-402-310-0003 00	001-132-4132-00-05400-00000	TA - ADVERTISING	2,500	8,320	2,500	7,400	5,723	2,500	623		500 2,500	2,500
01-402-310-0005 00	001-132-4132-00-06400-00000	TA - BOOKS	750	1,544	750	750	265	750	-	·	750 750	750
01-402-402-0000 00	001-132-4132-00-04300-00000	TA - EQUIPMENT MAINTENA	6,000	8,027	5,000	5,900	8,167	5,000	1,952	5,	5,000	5,000
01-402-501-0000 00	001-132-4132-00-05500-00000	TA - PRINTING/PUBLISHING	4,500	2,791	4,500	2,500	2,859	4,500	190	4,	500 4,000	3,000
01-402-702-0000 00	001-132-4132-00-03210-00000	TA - CONTRACTED SERVICE	2,500	9,336	2,500	2,500	2,164	2,500	625	2,	500 2,500	2,500
		Total operating expenditures	46,250	55,894	43,250	48,650	46,596	43,750	6,504	44,	250 43,750	42,750
		Department total \$	162,767 \$	181,181 \$	162,767 \$	171,193 \$	210,456 \$	175,187 \$	35,095	\$ 179,	326 \$ 177,144	\$ 176,144
			102,707 Φ	111.31%	0.00%		122.93%	2.33%	20.03%	·	36% T77,144 36% 1.12%	·
		Percent increase/(decrease)		111.31%	0.00%	5.18%	122.93%	2.33%	20.03%	2.	1.12%	0.55%

Narrative:

a - As of September 30, 2013 b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

Department: Finance Department Department Code: 151

Current	New		2012			2013		2014 ^a			pt.	Town Administrator	Town Council
Account		count	Original		Original	Final		Original		Hea Propo		Proposed	Proposed
Number		cription	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY 20		FY 2015	FY 2015
				•			•	-	•				
01-403-100-0000	0001-151-4151-00-01200-00000	FINANCE - ELECTED OFFICIALS Position:											
		Town Treasurer \$	5,000 \$	5,000 \$	5,000 \$	5,000 \$	5,000 \$	5,000 \$	1,250	\$	5,000 \$	5,000 \$	5,000
		Trustee of Trust Funds (3)	900	900	900	900	900	900	1,230	Ψ	900	900	900
		Total	5,900	5,900	5,900	5,900	5,900	5,900	1,250	=	5,900	5,900	5,900
		Total number of positions	4	4	4	4	4	4	4		4	4	4
01-403-101-0000	0001-151-4151-00-01100-00000	FINANCE - FULL TIME SALARIES											
01-403-101-0000	0001-131-4131-00-01100-00000	Position:											
		Finance Director	124,613	117,860	136,326	137,126	73,069	80,000	35,352	8	30,000	80,000	70,000
		Staff Accountant	124,010	57,064	100,020	107,120	59,716	56,326	00,002		57,450	57,450	57,450
		A/P, Payroll, Water, and Sewer Acco	ountant	07,004			24,857	30,659			31,275	31,275	31,275
		Total	124,613	117,860	136,326	137,126	157,641	166,985	35,352		68,725	168,725	158,725
		Total number of positions	1	2	1	1	3	3	1		3	3	3
01-403-103-0000	0001-151-4151-00-01150-0000	FINANCE - PART TIME SALARIES`											
01 400 100 0000	0001 101 4101 00 01100 00000	Position:											
		Payroll Accountant	39,551	27,687	40,581	28,580	16,411						
		A/P and A/R Accountant	00,00	,00.	,	_0,000	,						
		A/P, Water, and Sewer Accountant		13,936			18,434						
		Total	39,551	41,623	40,581	28,580	34,845		-				
		Total number of positions	1	2	1	1	2	-	-		-	-	-
		Grand total salaries	170,064	165,383	182,807	171,606	198,387	172,885	36,602	17	74,625	174,625	164,625
		Grand total number of positions	6	8	6	6	9	7	5		7	7	7
01-403-190-0000	0001-151-4151-00-03200-00000	FINANCE- TRAINING/STAFF DEV	1,000	532	1,000	1,000	383	1,000	43		1,000	1,000	1,000
01-403-202-0000		FINANCE - GENERAL SUPPLIES	5,600	4,745	5,600	5,600	5,036	5,600	1,023		5,600	5,600	5,600
	0001-151-4151-00-05300-00000	FINANCE - COMMUNICATIONS S	2,300	1,294	2,300	2,300	2,026	2,300	543		2,300	2,300	2,300
	0001-151-4151-01-03200-00000	FINANCE - BUDGET COMMITTEE	500	187	200	200	213	200	-		200	200	200
	0001-151-4151-00-08100-00000	FINANCE - DUES/SUBSCRIPTION	385	-	300	200	-	300	_		300	300	300
	0001-151-4151-00-04300-00000	FINANCE - EQUIPMENT MAINTE	1,200	587	600		_	600	323		2,600	2,600	2,600
	0001-151-4151-00-03300-00000	FINANCE - AUDIT	26,800	35,046	26,800	19,800	19,800	26,800	-		20,550	20,550	20,550
31 400 700 0000	New Account	FINANCE - ADVERTISING	20,000	55,040	20,000	10,000	10,000	20,000			4,000	4,000	2,000
	New Account	Total operating expenditures	37,785	42,391	36,800	28,900	27,457	36,800	1,932		36,550	36,550	34,550
		Total operating expenditures	51,105	72,001	50,000	20,300	21,401	30,000	1,302	3	.0,000	30,330	J - ,,550
		Department total \$	207,849 \$	207,774 \$	219,607 \$	200,506 \$	225,844 \$	209,685 \$	38,534		11,175 \$		199,175
		Percent increase/(decrease)		99.96%	5.66%	-8.70%	112.64%	4.58%	18.38%		0.71%	0.71%	-5.01%

Narrative

01-403-310-0002 - Finance - Dues/Subscriptions - Finance Directors typically belong to several municipal finance organizations, which provide industry guidance.

^{01-403-703-0000 -} Finance - Audit - The Town has a three year contract with three one-year extensions for audit services. FY 2015 appropriation is for the FY 2014 audit.

^{01-403-402-0000 -} Finance - Equipment Maintenance - Includes one computer replacement and furniture for FY 2015. Printers and copiers are expected to be replaced in FY 2018 and 2019.

⁻ Finance - Advertising - Increase is due to RFP/RFQ advertising costs.

a - As of September 30, 2013

b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

Department:	Town Clerk/Collector	Department Code: 154										
										Dept.	Town	Town
Current	New	_	2012	<u> </u>		2013		2014	ļ	Head	Administrator	Council
Account		count	Original		Original	Final		Original		Proposed	Proposed	Proposed
Number	Number	cription	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY 2015	FY 2015	FY 2015
01-405-101-0000	0001-154-4154-00-01100-00000	TC/TC - FULL TIME SALARIES										
		Position:										
		Town Clerk/Tax Collector \$	107,786 \$	62,003 \$	107,784 \$	113,584 \$	63,628 \$	60,422 \$	12,157	\$ 52,000	\$ 52,000 \$	52,000
		Deputy Town Clerk/Tax Collector		47,363		· .	47,901	47,362	·	47,362	47,362	47,362
		Total	107,786	109,366	107,784	113,584	111,529	107,784	12,157	99,362	99,362	99,362
		Total number of positions	1	2	1	1	2	2	1	2	2	2
		TC/TC - PART TIME SALARIES										
		Position:										
01-405-103-0000	0001-154-4154-00-01150-00000	Part-time clerk	30,061	27,095	30,053	28,053	27,698	28,365	10,096	26,581	26,581	26,581
01-405-103-0070		Election officials ^c	5,040	4,095	7,290	7,290	6,641	4,140	,	6,540	6,540	6,540
01 400 100 0070	0001 104 4104 00 01100 10000	Total	35,101	31,190	37,343	35,343	34,339	32,505	10,096	33,121	33,121	33,121
		Total number of positions	1	1	1	1	1	1	10,000	1	1	1
		rotar ramber or positions	•	·	·	·	·	·	•	·	·	·
		Grand total salaries	142,887	140,556	145,127	148,927	145,868	140,289	22,253	132,483	132,483	132,483
		Grand total number of positions	2	3	2	2	3	3	2	3	3	3
01-405-190-0000	0001-154-4154-00-03200-00000	TC/TC - TRAINING STAFF DEVEL	3,170	1,436	3,170	3,170	1,924	3,170	358	3,570	3,570	3,570
01-405-201-0000		TC/TC - POSTAGE	10,636	10,426	10,832	5,832	5,058	11,436	801	6,966	6,966	6,966
01-405-201-1000		TC/TC - SPECIAL POSTAGE	·	·	•	5,700	4,608	•	224	5,600	5,600	5,600
01-405-202-0000		TC/TC - GENERAL SUPPLIES	3,705	2,425	3,265	3,265	3,209	3,290	1,133	3,300	3,300	3,300
01-405-301-0000	0001-154-4154-00-05300-00000	TC/TC - COMMUNICATION SERV	1,600	1,427	1,600	1,600	1,456	1,500	250	1,600	1,600	1,600
01-405-310-0002	0001-154-4154-00-08100-00000	TC/TC - DUES/SUBSCRIPTIONS	585	607	585	485	421	650	150	650	650	650
01-405-310-0003	0001-154-4154-00-05400-00000	TC/TC - ADVERTISING	200	28	200		-	200	-	200	200	200
01-405-310-0070		TC/TC - ELECTION/REGISTRATION	4,450	3,526	6,575	5,875	6,654	3,125	200	4,975	4,975	4,975
01-405-402-0000	0001-154-4154-00-04300-00000	TC/TC - EQUIPMENT MAINTENAI	1,426	1,459	1,426	726	426	1,370	131	1,400	1,400	1,400
01-405-702-0000	0001-154-4154-00-03300-00000	TC/TC - DEED RESEARCH	2,600	2,903	2,600	2,600	2,649	2,600	110	2,600	2,600	2,600
01-405-800-0000	0001-154-4154-00-07410-00000	TC/TC - EQUIPMENT PURCHASE	3,500	2,548	2,500	1,500	1,233	2,500	-	2,500	2,500	2,500
New Account		TC/TC - CODIFICATION		<u> </u>				12,000	4,785	700	700	700
		Total operating expenditures	31,872	26,785	32,753	30,753	27,636	41,841	8,142	34,061	34,061	34,061
		Department total \$	174,759 \$	167,341 \$	177,880 \$	179,680 \$	173,504 \$	182,130 \$	30,395	\$ 166,544	\$ 166,544 \$	166,544
		Percent increase/(decrease)	· -	95.76%	1.79%	1.01%	96.56%	1.36%	16.69%	-8.56%		-8.56%

Narrative:

01-405-103-0000 State elections occur in FY 2015. Presidential primary will occur in FY 2016. Presidential election will occur in FY 2017.

01-405-190-0000 (No Change from prev yr.) Town Clk & Tax Coll spring workshop-60 ea, annual mtgs-600 ea., MV/MAAP, Vital Records/NHVRIN, ElectioNet, LGC, DRA Prop Tax, Software upgrade training 350, Certification, 750; Mileage 750.

01-405-201-0000 Approx. \$5600 reimbursed/revenue. MV Notices, PT bills, Dog notices, Delinquency & Lien Notices, Annual Reports, Daily mail

01-405-202-0000 Supplies, printer toner, dog tags, etc.

01-405-301-0000 Determined by Town contract

01-405-310-0002 No change. NHCTCA, NHTCA, NEACTC, NERTCTA, NHGFOA, Notaries, JP, MV law book, Auto Red Books, LGC publications

01-405-310-0003 No change

01-405-310-0070 1 Election (Town Delib. & Ballot); meals for elec workers-\$225, Supervisors Adv.-\$100, town ballots-\$2500, Ballot Mach. Mtce-\$200

01-405-402-0000 Copie

01-405-702-0000 No change. Registry research for mortgagee lien & deed notices; recording mo. Lien redemptions

01-405-800-0000 Anticipate replacing printer(s); lobby public computer; staff computer

a - As of September 30, 2013

b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

c - The number of election officials varies and depends upon the type of election occurring within the fiscal year.

Occurrent	New		004	2		0040		004.4	а	Dept.	Town	Town
Current	New		Original 2012	<u> </u>	Original	2013		2014		Head	Administrator	Council
Account Number	Account Number	count cription	Original Budget	Act. Exp.	Original Budget	Final Budget	Act. Exp.	Original Budget	Act. Exp.	Proposed FY 2015	Proposed FY 2015	Proposed FY 2015
Number	Number	Cription	Buuget	лсі. Ехр.	Buaget	Budget	Аст. Ехр.	Buuget	Act. Exp.	F1 2013	F1 2013	11 2013
01-404-101-0000		HR - FULL TIME SALARIES										
		Position:										
		Administrative Manager \$	60,362 \$	32,909 \$	\$	\$	\$	\$		\$	\$	
		Total	60,362	32,909	-	-	-	-	-	-	-	-
		Total number of positions	1	1	-	-	-	-	-	-	-	-
		Grand total salaries	60,362	32,909	 -			- .				
		Grand total salaries Grand total number of positions	1	1								
		Grand total number of positions	'	'	-	-	-	-	-	-	-	-
01-404-150-0000	0001-151-4155-00-02200-00000	EMP BEN - FICA	135,312	114,346	115,491	124,293	109,337	117,246	26,491	172,772	172,772	172,772
01-404-151-0000	0001-151-4155-00-02210-00000	EMP BEN - MEDICARE	44,486	40,457	27,002	44,469	39,101	43,099	9,155	40,407	40,407	40,407
01-404-152-0000	0001-151-4155-00-02920-00000	EMP BEN - PRE-EMPOLYMENT T	650	1,447	1,000	3,100	2,907	1,000	75	1,000	1,000	1,000
01-404-153-0000	0001-151-4155-00-02940-00000	EMP BEN - INCENTIVE PROGRAM						-			-	-
01-404-155-0000	0001-151-4155-00-02100-00000	EMP BEN - HEALTH INSURANCE	682,526	534,876	581,950	574,106	482,718	450,709	123,283	498,768	498,768	518,565
01-404-156-0000	0001-151-4155-00-02310-00000	EMP BEN - NH RETIREMENT	335,417	312,986	307,538	340,538	304,638	434,216	79,278	358,042	358,042	397,313
	0001-151-4155-00-02320-00000	EMP BEN - ICMA RETIREMENT	6,500	5,971	6,090	6,090	666	-		-	-	-
	0001-151-4155-00-02910-00000	EMP BEN - LIFE/DISABILITY BENI	31,000	27,515	30,603	30,603	27,368	30,603	6,454	28,639	28,639	28,639
	0001-151-4155-00-02600-00000	EMP BEN - WORKERS COMPENS	84,585	83,965	88,548	112,548	111,351	115,899	(404)	96,823	96,823	53,965
	0001-151-4155-00-02500-00000	EMP BEN - UNEMPLOYMENT	9,887	9,421	9,587	9,587	8,758	10,919		29,113	29,113	6,212
	0001-151-4155-01-02920-00000	EMP BEN - EMPLOYEE TESTING	655	525	655	655	570	600	144	1,000	600	600
01-404-190-0000		HR - TRAINING STAFF DEVELOP	500									
	0001-151-4155-01-02940-00000	EMP BEN - MERIT					40	50,000		50,000	50,000	50,000
	0001-151-4155-01-02950-00000	EMP BEN - LONGEVITY	16,875	15,525	15,525	13,725	13,725	15,525		17,325	17,325	17,325
01-404-201-0000		HR - POSTAGE	25									
01-404-202-0000 01-404-310-0002		HR - GENERAL SUPPLIES HR - EQUIPMENT MAINTENANCE	100									
	0001-151-4155-00-05200-00000	EMP BEN - PROPERTY LIABILITY	500 93,081	91,716	91,418	89,484	89,484	91,418	68,009	92,000	92,000	98,911
	0001-151-4155-01-05200-00000	EMP BEN - INSURANCE DEDUCT	2,000	2,000	2,000	2,000	09,404	2,000	00,009	2,000	2,000	90,911
01-404-304-0007	0001-131-4133-01-03200-00000	Total operating expenditures	1,444,099	1,240,750	1,277,407	1,351,198	1,190,623	1,363,234	312,485	1,387,889	1,387,489	1,385,709
		rotal operating onpenation	.,,	.,,,	,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,,	.,000,00	o :=, : o o	.,,	1,001,100	.,000,.00
		Department total \$	1,504,461 \$	1,273,659 \$	1,277,407 \$	1,351,198 \$	1,190,623 \$	1,363,234 \$	312,485	\$ 1,387,889	\$ 1,387,489 \$	1,385,709
		Percent increase/(decrease)		84.66%	-15.09%	5.78%	88.12%	0.89%	22.92%	1.81%	1.78%	1.65%
Narrative:			,				, ,					
	•	set the employer contribution rates for FY1	4. Group I (non-po	olice and fire) empl	oyer contribution ra	ate will be 10.77%	(+1.97%), Group II	Police employer of	contribution rate w	ill be 25.30% (+5.35%)), Group II Fire will b	e 27.74% (+4
	Life and Disability Insurance will s Worker's Compensation will see a											

a - As of September 30, 2013

01-404-197-0000 Merit increases to employees pursuant to Town Administrator evaluation and approval.

b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

Department: Code Enforcement Department Code: 240

Current	Now		2042			2042		2014	а	Dept.	Town	Town
Current	New		Original 2012	<u> </u>	Original	2013 Final				Head	Administrator	Council
Account Number		count cription	Original Budget	Act. Exp.	Original Budget	Budget	Act. Exp.	Original Act. Exp.	Act. Exp.	Proposed FY 2015	Proposed FY 2015	Proposed FY 2015
Number	Number	cription	Budget	Act. Exp.	Budget	Buuget	Act. Exp.	Аст. Ехр.	Act. Exp.	11 2013	F1 2013	PT 2013
01-407-101-0000	0001-240-4240-00-01100-00000	CODE - FULL-TIME SALARIES										
		Position:										
		Secretary \$	25,355 \$	25,940 \$	25,355 \$	25,855 \$	25,956 \$	25,355 \$	5,989	\$25,35	5 \$ 25,355 \$	25,355
		Total	25,355	25,940	25,355	25,855	25,956	25,355	5,989	25,35	5 25,355	25,355
		Total number of positions	1	1	1	1	1	1	1		1 1	1
01-407-103-0000	0001-240-4240-00-01150-00000	CODE - PART TIME SALARIES										
		Position:										
		Code Enforcement Officer	44,053	23,000	40,053	30,053	29,428	35,053	7,804	37,31	8 37,318	37,318
		Part-time Office/Code Enf. Help		23,707						2,84		
		Total	44,053	46,707	40,053	30,053	29,428	35,053	7,804	40,15	9 37,318	37,318
		Total number of positions	-	1	-	-	-	1	-		2 1	1
		Grand total salaries	69,408	72,647	65,408	55,908	55,384	60,408	13,793	65,51	4 62,673	62,673
		Grand total number of positions	1	2	1	1	1	2	1		3 2	2
01-407-190-0000	0001-240-4240-00-03200-00000	CODE - TRAINING	500	311	500	500	460	500	25	50	0 500	500
01-407-201-0000	0001-240-4240-00-05600-00000	CODE - POSTAGE	300	234	300	300	110	300	39	30		300
01-407-202-0000	0001-240-4240-00-06100-00000	CODE - GENERAL SUPPLIES	1,000	696	1,000	1,030	1,301	1,000	457	1,50	0 1,500	1,500
01-407-301-0000	0001-240-4240-00-05300-00000	CODE - TELEPHONE	1,000	1,033	1,000	1,000	428	1,000	75	1,00	0 1,000	1,000
01-407-310-0002	0001-240-4240-00-08100-00000	CODE - DUES/SUBSCRIPTIONS	500	225	500	500	296	500	75	50	0 500	500
01-407-402-0000	0001-240-4240-00-04300-00000	CODE - EQUIPMENT MAINTENANC	E					200		20	0 200	200
01-407-702-0000	0001-240-4240-00-03400-00000	CODE - LAB TESTING	200		200	200				5		50
		Total operating expenditures	3,500	2,499	3,500	3,530	2,595	3,500	671	4,05	0 4,050	4,050
		Department total \$	72,908 \$	75,146 \$	68,908 \$	59,438 \$	57,979 \$	63,908 \$	14,464	\$ 69,56	4 \$ 66,723 \$	66,723
		Percent increase/(decrease)	· _	103.07%	-5.49%	-13.74%	97.55%	7.52%	22.63%	8.85		4.40%

Narrative:

01-407-103-0000 Code Enforcement Officer hours increased from 25 hours per week to 28 hours per week to accommodate the additional workload seen during FY 2014.

a - As of September 30, 2013

b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

Department: Department Code: 441 Welfare

Account Number count count Cription Budget Act. Exp. Original Budget A	Current	New		2012)		2013		2014	a	Dept. Head	Town Administrator	Town Council
Number Number Cription Budget Act. Exp. FY 2015 FY 2015 FY 2016 FY 2015 FY 2016			- Count		<u>-</u>	Original							Proposed
01-408-103-0000 0001-441-4441-00-01150-00000 DIR ASSIST - PART-TIME SALARIES Position: Welfare Director \$ 20,800 \$ 18,435 \$ 20,800 \$ 20,800 \$ 17,320 \$ 20,800 \$ 3,552 \$ 21,320 \$ 21,320 \$ 2 1,320 \$					Act Evn	•		Act Evn		Act Evn		•	FY 2015
Position: Welfare Director \$ 20,800 \$ 18,435 \$ 20,800 \$ 20,800 \$ 17,320 \$ 20,800 \$ 3,552 \$ 21,320 \$ 21,320 \$ 2,700 \$ 2,7	Namber	Number	Shption	Daaget	Act. Exp.	Daaget	Daaget	Act. Exp.	Daaget	лск. Ехр.	1 1 2010	1 1 2010	1 1 2013
Position: Welfare Director \$ 20,800 \$ 18,435 \$ 20,800 \$ 20,800 \$ 17,320 \$ 20,800 \$ 3,552 \$ 21,320 \$ 21,320 \$ 2,700 \$ 2,7	408-103-0000 000	001-441-4441-00-01150-00000	DIR ASSIST - PART-TIME SALARIES										
Welfare Director \$ 20,800 \$ 18,435 \$ 20,800 \$ 20,800 \$ 20,800 \$ 17,320 \$ 20,800 \$ 3,552 \$ 21,320 \$ 21,320 \$ 2 1,32													
Total Total Descriptions 20,800 18,435 20,800 20,800 17,320 20,800 3,552 21,320				20,800 \$	18,435 \$	20,800 \$	20,800 \$	17,320 \$	20,800 \$	3,552	\$ 21,320	\$ 21,320 \$	21,320
Total number of positions 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			Total										21,320
Position:			Total number of positions	1	1	1	1	, 1	1	1	1	1	1
Position:	408-103-0000 000	001-441-4441-00-01150-00000	DIR ASSIST - PART TIME SALARIES										
Part-time Welfare Total Total number of positions	+00 100 0000 000	001 441 4441 00 01100 00000											
Total			•										
Grand total salaries 20,800 18,435 20,800 20,800 17,320 20,800 3,552 21,320 21,320 2 Grand total number of positions 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					-					-			-
Grand total number of positions 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			Total number of positions	-	-	-	-	-	-	-	-	-	-
Grand total number of positions 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1													
01-408-103-0000 0001-441-4441-00-03200-00000 DIR ASSIST - TRAINING/STAFF DEVELOPMENT 01-408-202-0000 0001-441-4441-00-06100-00000 DIR ASSIST - GENERAL SUPPLIE 100 1,012 200 400 491 200 73 200 200 200 01-408-310-0002 0001-441-4441-00-08100-00000 DIR ASSIST - DUES/SUBSCRIPTI 50 50 50 50 50 50 50 50 50 50 50 50 50				20,800	18,435	20,800	20,800	17,320	20,800	3,552	21,320	21,320	21,320
01-408-202-0000 0001-441-4441-00-06100-00000 DIR ASSIST - GENERAL SUPPLIE 100 1,012 200 400 491 200 73 200 200 01-408-310-0002 0001-441-4441-00-08100-00000 DIR ASSIST - DUES/SUBSCRIPTI 50 50 50 50 50 50 50 50 50 50 50 50 50			Grand total number of positions	1	1	1	1	1	1	1	1	1	1
01-408-310-0002 0001-441-4441-00-08100-0000 DIR ASSIST - DUES/SUBSCRIPTI 50 <td< td=""><td>408-103-0000 000</td><td>001-441-4441-00-03200-00000</td><td>DIR ASSIST - TRAINING/STAFF DE</td><td>VELOPMENT</td><td></td><td></td><td></td><td></td><td>150</td><td></td><td>150</td><td>150</td><td>150</td></td<>	408-103-0000 000	001-441-4441-00-03200-00000	DIR ASSIST - TRAINING/STAFF DE	VELOPMENT					150		150	150	150
01-408-315-0038 0001-441-4442-00-06300-00000 DIR ASSIST - FOOD 4,500 28 4,000 800 208 2,000 4,000 2,000 01-408-315-0039 0001-441-4442-00-04410-00000 DIR ASSIST - RENT 80,000 18,766 60,000 15,000 10,113 30,000 3,385 45,000 30,000 01-408-315-0040 0001-441-4442-00-06220-00000 DIR ASSIST - ELECTRICITY 6,000 3,239 8,150 1,150 664 3,000 375 8,150 3,000	408-202-0000 000	001-441-4441-00-06100-00000	DIR ASSIST - GENERAL SUPPLIE	100	1,012	200	400	491		73		200	200
01-408-315-0039 0001-441-4442-00-04410-00000 DIR ASSIST - RENT 80,000 18,766 60,000 15,000 10,113 30,000 3,385 45,000 30,	408-310-0002 000	001-441-4441-00-08100-00000	DIR ASSIST - DUES/SUBSCRIPTI	50		50	50		50		50	50	50
01-408-315-0040 0001-441-4442-00-06220-00000 DIR ASSIST - ELECTRICITY 6,000 3,239 8,150 1,150 664 3,000 375 8,150 3,000	408-315-0038 000	001-441-4442-00-06300-00000	DIR ASSIST - FOOD	4,500	28	4,000	800	208	2,000		4,000	2,000	2,000
	408-315-0039 000	001-441-4442-00-04410-00000	DIR ASSIST - RENT	80,000	18,766	60,000	15,000	10,113	30,000	3,385	45,000	30,000	30,000
01-408-315-0041 0001-441-4442-00-06240-00000 DIR ASSIST - HEAT 6,500 8,000 3,000 3,000 10,000 3,000	408-315-0040 000	001-441-4442-00-06220-00000	DIR ASSIST - ELECTRICITY	6,000	3,239	8,150	1,150	664	3,000	375	8,150	3,000	3,000
	408-315-0041 000	001-441-4442-00-06240-00000	DIR ASSIST - HEAT	6,500		8,000			3,000		10,000	3,000	3,000
01-408-315-0042 0001-441-4442-00-03300-00000 DIR ASSIST - MEDICAL 9,000 331 9,000 1,000 2,000 2,000 9,000 2,000	408-315-0042 000	001-441-4442-00-03300-00000	DIR ASSIST - MEDICAL	9,000	331	9,000	1,000		2,000		9,000	2,000	2,000
01-408-315-0043 0001-441-4442-00-00000-00000 DIR ASSIST - MISCELLANEOUS <u>2,000</u> <u>1,588</u> <u>3,000</u> <u>5,348</u> <u>3,000</u> <u>5,348</u> <u>3,000</u> <u>5,000</u> <u>3,000</u>	408-315-0043 000	001-441-4442-00-00000-00000	DIR ASSIST - MISCELLANEOUS	2,000	1,588	3,000	5,400	5,348	3,000		5,000	3,000	3,000
Total operating expenditures 108,150 24,964 92,400 23,800 16,825 43,400 3,833 81,550 43,400 4			Total operating expenditures	108,150	24,964	92,400	23,800	16,825	43,400	3,833	81,550	43,400	43,400
Department total \$ 128,950 \$ 43,399 \$ 113,200 \$ 44,600 \$ 34,145 \$ 64,200 \$ 7,385 \$ 102,870 \$ 64,720 \$			Department total \$	128.950 \$	43.399 \$	113,200 \$	44,600 \$	34,145 \$	64,200 \$	7.385	\$ 102.870	\$ 64.720 \$	64,720
			· —	-,									0.81%

Narrative:

a - As of September 30, 2013 b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

Department: Assessor Department Code: 152

										Dept.	Town	Town
Current	New	<u> </u>	2012			2013		2014	a 	Head	Administrator	Council
Account		count	Original		Original	Final		Original		Proposed	Proposed	Proposed
Number	Number c	cription	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY 2015	FY 2015	FY 2015
04 400 404 0000	0004 452 4452 00 04400 00000	ASSESS - FULL TIME SALARIES										
01-409-101-0000	0001-152-4152-00-01100-000007	Position:										
		Assessor Assistant \$	16,973 \$	14,986 \$	16,973 \$	17,133 \$	17,136 \$	16,973 \$	3,609	\$ 16,973	\$ 16,973 \$	16,973
		Total	16,973 \$	14,986 \$	16,973 Ψ 16,973	17,133 \$	17,136 \$	16,973 \$_	3,609	16,973	16,973 v	16,973
		Total number of positions	10,575	1-4,500	10,373	17,100	17,100	10,575	1	10,570	10,575	10,575
		rotal flambor of positions	•	,	•	•	•	•	•	·		•
01-409-103-0000	0001-152-4152-00-01150-00000 /	ASSESS - PART TIME SALARIES										
		Position:										
		Assessor	48,512	23,793	48,512	32,512	30,388	40,000	9,565			
		Assessor Assistant		3,149				3,700		3,850		
		Part-time Office Help		346								
		Total	48,512	27,288	48,512	32,512	30,388	43,700	9,565	3,850	-	-
		Total number of positions	1	3	1	1	1	2	1	1	-	-
		Grand total salaries	65,485	42,274	65,485	49,645	47,524	60,673	13,174	20,823	16,973	16,973
		Grand total number of positions	2	4	2	2	2	3	2	2	<u> </u>	1
		γ										
New Account		ASSESS - CONTRACTED SRVC								40,000	40,000	40,000
01-409-190-0000	0001-152-4152-00-03200-00000	ASSESS - TRAINING	1,000		300	300		300		300	300	200
01-409-191-0000	0001-152-4152-00-02960-00000	ASSESS - MILEAGE	800	309	500	850	881	500	326	500	500	250
	0001-152-4152-00-05600-00000	ASSESS - POSTAGE	500	578	500	500	275	2,600	68	2,600	2,600	500
	0001-152-4152-00-06100-00000	ASSESS - GENERAL SUPPLIES	600	114	400	400		1,000		1,000	1,000	500
	0001-152-4152-00-08100-00000	ASSESS - DUES/SUBSCRIPTION	1,000	787	900	900	305	900		900	900	900
	0001-152-4152-00-05100-00000	ASSESS - SOFTWARE	6,700	6,950	6,700	7,100	7,100	7,250	7,250	7,400	7,400	7,400
01-409-702-0000	0001-152-4152-00-03300-00000	ASSESS - PROPERTY APPRAISE <u>F</u>				1,200	1,200					
		Total operating expenditures	10,600	8,738	9,300	11,250	9,761	12,550	7,644	52,700	52,700	49,750
		Department total \$	76,085 \$	51,012 \$	74,785 \$	60,895 \$	57,285 \$	73,223 \$	20,818	\$ 73,523	\$ 69,673 \$	66,723
		Percent increase/(decrease)	, <u>, , , , , , , , , , , , , , , , , , </u>	67.05%	-1.71% Ψ	-18.57%	94.07%	20.24%	28.43%	0.41%		-8.88%
		1 Grooth moreaso/(decrease)		07.0070	1.7 1 70	10.07 /0	34.07 /0	20.2770	20.4070	0.4170	7.0070	0.0070

Narrative:

01-409-201-0000 Increased costs relate to required statistical update, which includes required additional printing and postage costs. The statistical update process is expected to end at the beginning of fiscal year 2015.

01-409-202-0000

01-409-407-0000 Historically, Vision Appraisal increased their software maintenance costs by 2% annually.

a - As of September 30, 2013

b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

Department: Legal Department Code: 151

Current	New		20	12		2013		2014	a		Dept. Head	Town Administrator	Town Council
Account		count	Original	A at Fire	Original	Final	A at Fire	Original	A at Euro		Proposed	Proposed	Proposed
Number	Number	cription	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.		FY 2014	FY 2014	FY 2014
01-410-602-0000	0001-151-4153-00-03300-00000	LEGAL - LEGAL EXPENSES Total operating expenditures	\$ 50,000	109,900 \$\$	50,000 \$	74,000 \$_ 74,000	81,743 81,743	67,500 \$_	51,018 51,018	\$	<u>85,000</u> \$	5 75,000 \$	75,000 75,000
		Department total	50,000 \$ 50,000	109,900	50,000 \$	74,000	81,743	67,500 67,500 \$	51,018	\$ <u></u>	85,000 85,000 \$	75,000 5 75,000 \$	75,000
		Percent increase/(decrease)		219.80%	0.00%	48.00%	110.46%	-8.78%	75.58%		25.93%	11.11%	11.11%

Narrative:

a - As of August 14, 2013 b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

Department: Planning Department Code: 191

										De	pt.	Town	Town
Current	New	_	2012	<u> </u>		2013		2014	<u> </u>	He		Administrator	Council
Account		count	Original		Original	Final		Original		Prop		Proposed	Proposed
Number	Number c	cription	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY 2	:015	FY 2015	FY 2015
04 444 404 0000		DI ANI ELII I TIME ONI ADIEO											
01-411-101-0000	0001-191-4191-00-01100-00000 F												
		Position:	04.004	70.40F (04.000 Ф	04.000 Ф	05 7 00	00.040	00.700	Φ -	70.0F0 A	70.050 A	70.050
		Town Planner \$	94,661 \$	70,165 \$	94,669 \$	94,669 \$	65,783 \$	69,312 \$	20,706		70,353 \$	70,353 \$	70,353
		Planning Secretary	04.004	25,355	04.000	04.000	28,423	25,355	20.700		25,355 05,700	25,355	25,355
		Total	94,661	95,520	94,669	94,669	94,205	94,668	20,706	`	95,708	95,708	95,708
		Total number of positions	1	2	1	1	2	2	1		2	2	2
01-411-103-0000	0001-191-4191-00-01150-00000 F	PLAN - PART TIME SALARIESW											
		Position:											
		Part-time Secretary	10,000	2,046	3,000	3,000	1,994	3,000	574		3,000	2,000	2,000
		Total	10,000	2,046	3,000	3,000	1,994	3,000	574	,	3,000	2,000	2,000
		Total number of positions	1	1	1	1	1	1	1		1	1	1
		Grand total salaries	104,661	97,566	97,669	97,669	96,199	97,668	21,280	9	98,708	97,708	97,708
		Grand total number of positions	2	3	2	2	3	3	2		3	3	3
01-411-190-0000	0001-191-4191-00-03200-00000	PLAN - TRAINING/STAFF DEVEL	2,000	489	2,500	2,500	807	2,500			2,500	2,500	1,500
01-411-201-0000	0001-191-4191-00-05600-00000	PLAN - POSTAGE	1,000	1,558	1,500	1,500	1,498	2,000	316		2,000	2,000	2,000
01-411-202-0000	0001-191-4191-00-06100-00000	PLAN - GENERAL SUPPLIES	2,000	1,722	2,000	2,000	1,401	2,000	326		2,000	2,000	2,000
01-411-202-0054	0001-191-4191-01-06100-00000	PLAN - MAPPING SUPPLIES	4,000	4,000	4,000	4,000	3,000	4,000			4,000	4,000	4,000
01-411-301-0000	0001-191-4191-00-05300-00000	PLAN - COMMUNICATIONS SER\	1,000	1,174	600	600	636	600	111		600	600	600
01-411-310-0002	0001-191-4191-00-08100-00000	PLAN - DUES/SUBSCRIPTIONS	8,525	8,584	8,900	8,900	7,943	9,345	388		9,345	9,345	8,345
01-411-310-0003	0001-191-4191-00-05400-00000	PLAN - ADVERTISING	1,500	1,924	2,000	2,000	1,946	2,000	72		2,000	2,000	2,000
01-411-703-0000	0001-191-4191-00-03300-00000	PLAN - CONTRACTED SERVICES_	20,000	617			6				10,000	10,000	10,000
		Total operating expenditures	40,025	20,068	21,500	21,500	17,237	22,445	1,213	(32,445	32,445	30,445
		Department total	144.696	117.604	110.160 6	110.160 Ф	112 426 6	120 442 0	22 402	Φ 44	<u></u> ^.	120 452 6	120 152
		Department total \$_	144,686 \$	117,634 \$	119,169 \$	119,169 \$	113,436 \$	120,113 \$	22,493		31,153 \$	130,153 \$	128,153
		Percent increase/(decrease)		81.30%	-17.64%	0.00%	95.19%	0.79%	18.73%		9.19%	8.36%	6.69%

Narrative:

01-411-201-0000 Due to increases in postage and anticipated increases in number of applications before Planning and Zoning Boards

01-411-310-0003 Advertisement costs associated with public notices for Zoning and Planning Board application have increased by over 100% in the last five years. Advertisements in Foster's were on average \$40 per legal notice, in the past year the costs have increased to \$75 - \$125 per legal notice. The Planning Department have raised application fees to \$75.00 per notice in hopes of re-couping these fees.

01-411-703-0000 \$10,000 in contracted services to provide assistance to Planning Board in Master Plan updates and the printing of final planning documents for distribution to public.

01-411-310-0002 Anticipated in 5% increase in NHPA, AICP and NECAPA Dues

a - As of September 30, 2013

b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

c - Payroll accruals could not be allocated with exactness. As a result, the accruals affected the Town Planner line item.

Department: Conservation Commission Department Code: 611

Беранпені.	Conservation Commission	Department Code							Departi	ment Proposed		
Current	New	_	2012			2013		2014	·	Dept. Head	Town Administrator	Town Council
Account		count	Original	_	Original	Final	_	Original	_	Proposed	Proposed	Proposed
Number	Number	cription	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY 2015	FY 2015	FY 2015
		Position:										
01-413-103-0000		Recording Secretary \$	\$	\$	\$	\$	\$	1,000 \$		\$ 1,000	1,000 \$	1,000
		Total						1,000	-	1,000	1,000	1,000
		Total number of positions	-	-	-	-	-	1	-	•	1	1
		Grand total salaries						1,000		1,000	1,000	1,000
		Grand total number of positions	-	-	-	-	-	1	-		1	1
01-413-201-0000	0001-611-4611-00-05600-00000	CON COMM - POSTAGE	120	17	60	60		60		60	60	60
01-413-202-0000	0001-611-4611-00-06100-00000	CON COMM - GENERAL SUPPLI	350	78	100	60		200		200		200
01-413-310-0002	0001-611-4611-00-08100-00000	CON COMM - DUES/SUBSCRIPT	250	290	250	290	290	390		390	390	390
01-413-702-0000	0001-611-4611-01-03200-00000	CON COMM - CONTRACTED SEF_	350	291	200	200	181	291		29^	291	291
		Total operating expenditures	1,070	676	610	610	471	941	-	94	941	941
		Department total \$	1,070 \$	676 \$	610 \$	610 \$	471 \$	1,941 \$		\$ 1,94		1,941
		Percent increase/(decrease)		63.18%	-42.99%	0.00%	77.21%	218.20%	0.00%	0.009		0.00%

Recording Secretary - To report under the Right-to-Know law timely in a way as to not affect funds set aside for land conservation activities.

01-413-202-0000 For informational flyers, sign replacement, and property maintenance (usually caused by vandalism).
01-413-310-0002 Membership dues, \$290 - New Hampshire Association of Conservation Commissions (NHACC) and \$100 - Lamprey River Watershed Association (LRWA).

01-413-702-0000 Contracted services for easement monitoring.

a - As of September 30, 2013

b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

c - Prior year expenditures do not accurately reflect Conservation Commission's total expenditures, due to a Conservation Fund subsidy.

Department: Economic Development Department Code: 132

Current	New	_	2012	<u> </u>		2013		2014	a	De _l Hea	•	Town Administrator	Town Council
Account	Account	:count	Original		Original	Final		Original		Propo	osed	Proposed	Proposed
Number	Number	cription	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY 2	.015	FY 2015	FY 2015
	0001-132-4651-00-03200-00000 0001-132-4651-00-06100-00000	ECON DEV - CONTRACTED SER_	2,000 \$ 2,000	\$ 2,000	1,000 \$ 1,000	1,000 \$ 1,000	\$	1,000 \$ 1,000	1,000	\$	1,000 \$ 1,000	1,000 \$	1,000
		Total operating expenditures	4,000	2,000	2,000	2,000	-	2,000	1,000		2,000	1,000	1,000
		Department total \$_ Percent increase/(decrease)	4,000 \$	2,000 \$ 50.00%	2,000 \$	2,000 \$ 0.00%	- \$	2,000 \$	1,000 50.00%	\$	2,000 \$ 0.00%	1,000 \$ -50.00%	1,000 -50.00%

a - As of September 30, 2013

Department: Debt Service Department Code:

Current	New		201	2		2013		2014	a		Dept. Head	I own Administrator	Town Council
Account	Account	Account	Original		Original	Final		Original			Proposed	Proposed	Proposed
Number	Number	Description	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.		FY 2015	FY 2015	FY 2015
01-418-950-0000	0001-000-4711-00-00000-00	000 DEBT SER - PRINCIPLE											
		Open Space Bond	100,000 \$	100,000 \$	236,000 \$	100,000 \$	100,000 \$	100,000 \$		\$	100,000 \$	100,000 \$	100,000
		1/10th DPW/Fire Station Garage			50,050	136,000	136,000	136,000					
01-418-951-0000	0001-000-4721-00-00000-00	000 DEBT SER - INTEREST											
		Open Space Bond	54,300	49,418		47,267	47,267	45,800	20,117		41,550	41,550	41,550
		Total operating expenditures	154,300	149,418	286,050	283,267	283,267	281,800	20,117	_	141,550	141,550	141,550
		Department total	154,300 \$	149,418 \$	286,050 \$	283,267 \$	283,267 \$	281,800 \$	20,117	\$_	141,550 \$	141,550 \$	141,550
		Percent increase/(decrease)		96.84%	85.39%	-0.97%	100.00%	-0.52%	7.14%		-49.77%	-49.77%	-49.77%

Narrative:

Town Meeting fully funded the DPW/Fire Station Garage deficit. As a result, Town does not need to appropriate 1/10 of the deficit beginning with FY 2015.

a - As of September 30, 2013

b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

Department: Information Technolc Department Code:

O	Marri		0046	2		0040		2014	а		Dept.	Town	Town
Current	New	Account	2012 Original		Original	2013 Final					Head	Administrator	Council
Account Number	Account Number	Description	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Original Budget	Act. Exp.		Proposed FY 2015	Proposed FY 2015	Proposed FY 2015
Number	Number	Description	Buuget	Асі. Ехр.	Buuget	Buuget	Act. Exp.	Buuget	Act. Exp.		FT 2015	F1 2015	F1 2015
01-420-101-0000		MIS - FULL TIME SALARIES											
		Position:											
		Information Systems Tech \$	64,085 \$	64,341 \$	64,094 \$	64,094 \$	64,094 \$	64,094 \$	13,780	\$	65,377 \$	65,377 \$	65,377
		Total	64,085	64,341	64,094	64,094	64,094	64,094	13,780	_	65,377	65,377	65,377
		Total number of positions	1	1	1	1	1	1	1		1	1	1
		Decition											
01-421-103-0000		Position: Channel 13 Technician	18,550	20,845	20,686	21,450	21,450	20,686	4,594		21,887	21,887	21,887
01-420-103-0000		UNH Intern (grant funded)	3,000	2,319	3,000	332	332	3,000	1,001		3,000	3,000	3,000
01 120 100 0000		Total	21,550	23,164	23,686	21,782	21,782	23,686	4,594	_	24,887	24,887	24,887
		Total number of positions	2	2	2	2	2	2	1		2	2	2
		·											
		Grand total salaries	85,635	87,505	87,780	85,876	85,876	87,780	18,374	_	90,264	90,264	90,264
		Grand total number of positions	3	3	3	3	3	3	2	_	3	3	3
01-420-190-0000		MIS - TRAINING	1,000	695	2,000	2,000	202	2,000			2,000	2,000	1,000
01-420-202-0000		MIS - GENERAL SUPPLIES	3,000	2,349	2,500	2,500	2,178	2,500	343		2,500	2,500	2,500
01-420-301-0000		MIS - COMMUNICATION SERVICE	600	610	1,100	1,100	433	1,100	141		1,100	1,100	500
01-420-310-0002		MIS - DUES SUBSCRIPTIONS	250	163	250	250	231	250	125		275	275	275
01-420-407-0000		MIS - SOFTWARE MAINT	45,800	46,054	45,800	37,800	37,561	45,800	4,688		47,500	47,500	47,500
01-420-409-0000		MIS - REPAIRS/MAINT	4,000	3,891	4,000	4,000	4,334	4,000	487		4,000	4,000	4,000
01-420-414-0000		MIS - SOFTWARE LICENSES	4,000	3,994	4,000	4,000	3,341	4,500			4,500	4,500	4,500
01-420-702-0000		MIS - COMMUNITY SUPPORT											
01-420-702-0000		MIS - VENDOR SUPPORT	2,500	1,400	1,500	1,500	1,500	1,500			1,500	1,500	1,500
01-420-800-0000		MIS - NEW EQUIPMENT	10,000	9,246				10,000	2,377		10,000	10,000	10,000
01-421-202-0000		CHANNEL 13 MISC EQUIPMENTS	10,500	9,082		6,057	6,171	5,000	4,957		7,000	6,000	5,000
01-421-202-0000		CHANNEL 13 VETERANS TAPING											
01-421-310-0000		CHANNEL 13 OPERATING EXPENSE									5,000	2,500	2,500
		Total operating expenditures	81,650	77,484	61,150	59,207	55,951	76,650	13,118	_	85,375	81,875	79,275
		Department total \$_	167,285 \$	164,989 \$	148,930 \$	145,083 \$	141,827 \$	164,430 \$	31,492	\$_	175,639 \$	172,139 \$	169,539
		Percent increase/(decrease)		98.63%	-10.97%	-2.58%	97.76%	13.33%	19.15%		6.82%	4.69%	3.11%

Narrative:

01-421-103-0000 Raise of \$0.50 given to Channel 13 Technician.

01-420-310-0002 Domain registration fee expected to increase from \$125 to \$150.

01-420-407-0000 Includes new fees for "Cloud Invoice" and expected Munismart 5% increase.

01-420-800-0000 Reinstate line item.

a - As of September 30, 2013

b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

Department: Police Department Code: 210

Current	New		201	2		2013		2014	1 ^a	Dept. Head	Town Administrator	Town Council
Account Number	Account Number	Account Description	Original Budget	Act. Exp.	Original Budget	Final Budget	Act. Exp.	Original Budget	Act. Exp.	Proposed FY 2015	Proposed FY 2015	Proposed FY 2015
Number	Number	Description	Baaget	Act. Exp.	Daaget	Buaget	Act. Exp.	Daaget	Act. Exp.	1 1 2013	1 1 2013	1 1 2013
01-438-101-0000	0001-210-4210-00-01100-0	00000 POLICE - FULL TIME SALARIES										
		Position:					- · - · - · •				•	
		Police Chief	\$ 980,159 \$		980,167 \$	945,407 \$	918,222 \$	86,731 \$	204,289	\$ 88,900 \$,	
		Lieutenant		71,349				71,349		72,777	72,777	72,777
		Lieutenant		69,638				67,255		68,601	68,601	68,601
		Exec Secretary		41,647				43,784		44,658	44,658	44,658
		Sergeant (union position)		61,988				59,800		61,901	61,901	61,901
		Sergeant (union position)	'(' · \	48,990				54,746		55,016	55,016	55,016
		Sergeant or Police Officer (union p	position)	54,237				53,144		41,850	41,850	41,850
		Police Officer (union position)		51,973				52,250		54,101	54,101 54,101	54,101
		Police Officer (union position)		48,042				47,861 47,864		54,101	54,101	54,101
		Police Officer (union position)		43,436				47,861 43,733		49,546	49,546	49,546
		Police Officer (union position)		38,205				43,722		39,687	39,687	39,687
		Police Officer (union position)		43,469				43,722		45,261	45,261 44,850	45,261
		Police Officer (union position) Police Officer (union position)		41,671 40,233				40,414 40,414		41,850 39,687	41,850 39,687	41,850 39,687
		Disp. Supv./Systems Tech (union	nocition)	43,583				44,470		46,031	46,031	46,031
		Dispatcher (union position)	position)	42,931				42,931		44,450	44,450	44,450
		Dispatcher (union position)		35,602				35,963		33,592	33,592	33,592
		Dispatcher (union position)		32,472				34,923		35,111	35,111	35,111
		Dispatcher (union position)		35,472 35,173				34,923		36,151	36,151	36,151
		Dispatcher (union position)		33,790				33,904		35,111	35,111	35,111
		Total	980,159	967,273	980,167	945,407	918,222	980,167	204,289	988,382	988,382	988,382
		Total number of positions	20	20	20	20	20	20	204,289	20	20	20
01-438-103-0000	0001-210-4210-00-01150-0	00000 POLICE - PART-TIME SALARIES										
		Position:										
		Part-time Police Officer	33,000	27,333	33,000	33,000	32,507	33,000	6,757	33,000	35,000	35,000
		Part-time Police Officer										
		Part-time Police Officer						10,346				
		Part-time Police Officer										
		Prosecutor										
		Part-time Dispatcher										
		Part-time Dispatcher										
		Part-time Dispatcher										
		Part-time Dispatcher										
		Part-time Dispatcher										
		Part-time Dispatcher										
		Total	33,000	27,333	33,000	33,000	32,507	43,346	6,757	33,000	35,000	35,000
		Total number of positions	11	11	11	11	11	11	11	11	11	11
		Grand total salaries	1,013,159	994,606	1,013,167	978,407	950,729	1,023,513	211,046	1,021,382	1,023,382	1,023,382
		Grand total number of positions	31	31	31	31	31	31	31	31	31	31
		Grana total number of positions	01	01	01	01	01	01	01	51	01	01

Department Code: 210 Department: Police

Current	New		201	2		2013		2014	a	Dept. Head	٨	Town dministrator	Town Council
Account	Account	Account	Original		Original	Final		Original		Propose		Proposed	Proposed
Number	Number	Description	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY 201		FY 2015	FY 2015
Number	Number	Description	Daaget	лот. Ехр.	Duaget	Duuget	лог. Ехр.	Duaget	Act. Exp.	1 1 201	<u> </u>	1 1 2013	1 1 2013
01-438-102-0000	0001-210-4210-00-01300-000	00 POLICE - OVERTIME	104,000	113,681	104,000	106,000	93,565	105,560	24,368	105,	140	105,140	105,140
01-438-162-0000	0001-210-4210-00-02100-000	00 POLICE - MEDICAL	2,500	2,543	2,500	2,500	2,052	2,500		2,	500	2,500	2,500
01-438-190-0000	0001-210-4210-00-03200-000	00 POLICE - TRAINING/STAFF DEVELC	10,000	7,262	10,000	10,000	9,085	10,000	1,005	10,	000	10,000	10,000
01-438-191-0000	0001-210-4210-00-02960-000	00 POLICE - TRAVEL/MILEAGE	200	208	200	200	265	200	18		250	250	250
01-438-193-0000	0001-210-4210-00-04250-000	00 POLICE - UNIFORMS	8,800	7,523	8,800	8,800	9,235	8,800	115	8,	800	8,800	8,800
01-438-194-0000	0001-210-4210-00-02400-000	00 POLICE - EDUCATIONAL INCENTIVE	4,000	4,500	4,500	4,500	4,000	4,500	4,250	5,	000	5,000	5,000
01-438-195-0000	0001-210-4210-00-02900-000	00 POLICE - CLEANING ALLOWANCE	2,500	2,250	2,500	2,500	2,250	2,500	1,750	2,	500	2,500	2,500
01-438-199-0000	0001-210-4210-00-03300-000	00 POLICE- CRIMINAL INVESTIGATION	2,000	193	2,000	2,000	1,739	2,000	50	2,	000	2,000	2,000
01-438-200-0000	0001-210-4210-00-00000-000	00 POLICE - YOUTH/PUBLIC RELATION	2,500	435	2,500	2,500	1,948	2,500		2,	500	2,500	2,500
01-438-201-0000	0001-210-4210-00-05600-000	00 POLICE - POSTAGE	600	464	600	600	383	600	45		450	450	450
01-438-202-0000	0001-210-4210-00-06100-000	00 POLICE - OFFICE SUPPLIES	5,500	3,420	5,500	5,500	4,990	5,500	413	5,	500	5,500	5,500
01-438-202-0438	0001-210-4210-01-06100-000	00 POLICE-GENERAL SUPPLIES	500	327	500	500	311	500	70		400	400	400
01-438-209-0000	0001-210-4210-00-06260-000	00 POLICE - GASOLINE	30,320	30,311	30,320	30,820	33,588	30,320	9,326	30,	320	30,320	30,320
01-438-301-0000	0001-210-4210-00-05300-000	00 POLICE - COMMUNICATION SERVIC	15,000	14,296	15,000	15,000	13,079	15,000	2,130	16,	500	16,500	16,500
01-438-310-0002	0001-210-4210-00-08100-000	00 POLICE - DUES/MEMBERSHIPS	4,210	3,636	4,210	4,210	3,130	4,210		4,	210	4,210	4,210
01-438-310-0005	0001-210-4210-00-06400-000	00 POLICE - BOOKS/PUBLICATIONS	2,800	988	2,800	2,800	2,732	2,800	45	2,	800	2,800	2,800
01-438-310-0044	0001-210-4210-02-06100-000	00 POLICE - EQUIPMENT/FIELD SUPPL	6,000	4,039	6,000	6,000	5,008	6,000	129	6,	000	6,000	6,000
01-438-310-0045	0001-210-4210-01-00000-000	00 POLICE - PRISONER EXPENSES	1,200	345	1,200	1,200	1,048	1,200		1,	200	1,200	1,200
01-438-402-0000	0001-210-4210-01-04300-000	00 POLICE - EQUIP MAINTENANCE	15,000	2,863	15,000	4,000	3,385	5,000	1,425	5,	000	5,000	5,000
01-438-410-0000	0001-210-4210-00-07411-000	00 POLICE - EQUIPMENT LEASE	16,900	25,691	16,900	27,900	23,498	26,900	2,825	26,	900	26,900	26,900
01-438-501-0000	0001-210-4210-00-05500-000	00 POLICE - PRINTING/PUBLISHING	2,800	1,029	2,800	2,800	2,713	2,800	172	2,	800	2,800	2,800
01-438-521-0000	0001-210-4210-00-05900-000	00 POLICE - ANIMAL CONTROL	500	600	500	500	150	600	9		600	600	600
01-438-550-4018	0001-210-4210-02-00000-000	00 POLICE - DRUG TASK FORCE GRANT		577									
		Total operating expenditures	237,830	227,181	238,330	240,830	218,154	239,990	48,145	241,	370	241,370	241,370
		Department total \$	1,250,989 \$	1,221,787 \$	1,251,497 \$	1,219,237 \$	1,168,883 \$	1,263,503 \$	259,191	\$ 1,262,	752 \$	1,264,752 \$	1,264,752
		Percent increase/(decrease)		97.67%	0.04%	-2.58%	95.87%	3.63%	20.51%	-0.	06%	0.10%	0.10%

01-438-402-0000 These accounts have been reallocated to reflect where actual expenditures are posted.

01-438-410-0000

b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010. c - Payroll accruals could not be allocated with exactness. As a result, the accruals affected the Police Chief line item.

Department: Public Works Administration Department Code: 311

									2		Dept.	Town	Town
Current	New	, , ,	2012	<u> </u>		2013		2014			Head	Administrator	Council
Account		Account	Original	A a 4	Original	Final	A a 4	Original	A a 4		Proposed	Proposed	Proposed
Number	Number D	Description	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.		FY 2015	FY 2015	FY 2015
01-441-101-0000	0001-311-4311-00-01100-00000 F	PW ADMIN FULL TIME SALARIES											
01 441 101 0000 1	0001 011 4011 00 01100 000001	Position:											
		Dir. Of Public Works \$	104,416 \$	69,787 \$	104,412 \$	104,412 \$	100,599 \$	69,385 \$	22,738	\$	86,736 \$	86,736 \$	86,736
		Admin. Secretary	Ψ,Ψ	35,201	• • • • • •	, , , , , , , , , , , , , , , , , , ,	7	30,784	,	•	31,400	31,400	31,400
		Total	104,416	104,988	104,412	104,412	100,599	100,169	22,738		118,136	118,136	118,136
		Total number of positions	1	2	1	1	1	2	1		2	2	2
04 444 406 0000 (0001-311-4311-00-01200-00000 F	DIALADAMINI LABOD CALADICO											
01-441-106-0000	0001-311-4311-00-01200-00000 F	Position:											
		Foreman	242,736	181,684	237,814	198,714	184,869	39,936	41,191		40,727	40,727	40,727
		Equipment Operator	242,730	101,004	237,014	130,714	104,003	36,650	41,131		37,378	37,378	37,378
		Truck Driver/Laborer						35,630			32,282	32,282	32,282
		Truck Driver/Laborer						37,794			38,730	38,730	38,730
		Truck Driver/Laborer						37,794			37,794	37,794	37,794
		Truck Driver/Laborer						31,658			33,800	33,800	33,800
		Total	242,736	181,684	237,814	198,714	184,869	219,461	41,191		220,711	220,711	220,711
		Total number of positions	6	6	6	6	6	6	6		6	6	6
		_	0.47.450	000.070				040.000				200.047	200.047
		Grand total salaries	347,152	286,672	342,226	303,126	285,468	319,630	63,929		338,847	338,847	338,847
		Grand total number of positions	7	8	7	7	7	8	7		8	8	8
01-441-102-0000	0001-311-4311-00-01300-00000 F	PW ADMIN OVERTIME	65,000	28,509	55,000	55,000	47,422	50,000	4,881		55,000	50,000	50,000
01-441-190-0000	0001-311-4311-00-03200-00000 F	PW ADMIN TRAINING/STAFF DEV	500	205	500	500	82	500			500	500	500
01-441-193-0000	0001-311-4311-00-04250-00000 F	PW ADMIN UNIFORMS	14,188	16,242	14,188	14,188	13,128	14,188	3,415		13,500	13,500	13,500
01-441-201-0000	0001-311-4311-00-05600-00000 F	PW ADMIN POSTAGE	100	56	100	100	113	100	7		100	100	100
01-441-202-0000	0001-311-4311-00-06100-00000 F	PW ADMIN GENERAL SUPPLIES	5,800	5,330	5,800	5,800	4,244	5,800	943		5,800	5,800	5,800
		PW ADMIN COMMUNICATION SEF	7,680	6,121	7,000	7,000	5,667	7,000	1,180		7,000	7,000	7,000
01-441-310-0002	0001-311-4311-00-08100-00000 F	PW ADMIN DUES/MEMBERSHIPS	300	385	200	200	85	300	50		300	300	300
01-441-310-0003	0001-311-4311-00-05400-00000 F		2,400	214	2,400	2,400	1,967	1,200			1,200	1,200	1,200
		Total operating expenditures	95,968	57,062	85,188	85,188	72,708	79,088	10,476		83,400	78,400	78,400
		Department total \$	443,120 \$	343,734 \$	427,414 \$	388,314 \$	358,176 \$	398,718 \$	74,405	<u>\$</u>	422,247 \$	417,247 \$	417,247
		Percent increase/(decrease)	· _	77.57%	-3.54%	-9.15%	92.24%	2.68%	18.66%		5.90%	4.65%	4.65%

Narrative:

01-441-102-0000 Increase in overtime represents previous years.

01-441-202-0000 General Supplies increased, due to FEMA paying a portion of FY 2013 expenditures.

a - As of September 30, 2013

b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

c - Payroll accruals could not be allocated with exactness. As a result, the accruals affected the Director of Public Works line item.

Department Code: 311 Department: Roadway and Sidewalk

Current	New	_	2012			2013		2014	a	Dept. Head	Town Administrator	Town Council
Account	Account	Account	Original		Original	Final	_	Original	_	Proposed	Proposed	Proposed
Number	Number	Description	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY 2015	FY 2015	FY 2015
		•	· ·				•	<u> </u>	•			
01-442-202-0000	0001-311-4312-00-06100-00000	RDWY/SWK - GENERAL SUPPLIE \$	9,500 \$	11,142 \$	9,500 \$	9,725 \$	11,507 \$	10,500 \$	2,159	\$ 10,500 \$	10,500 \$	10,500
01-442-205-0000	0001-311-4312-02-06100-00000	RDWY/SWK - WINTER SALT	85,115	53,310	75,000	98,000	92,132	75,000		95,000	80,000	80,000
01-442-208-0000	0001-311-4312-03-06100-00000	RDWY/SWK - WINTER SAND	6,200	5,970	6,200	2,100		6,200		6,200	6,200	6,200
01-442-213-0000	0001-311-4312-00-05900-00000	RDWY/SWK - PAVEMENT MARKING	2,000	2,211	2,000	4,000	3,734	2,200		3,000	3,000	3,000
01-442-250-0000	0001-311-4312-00-07300-00000	RDWY/SWK - COLD MIX	2,125	1,133	2,125	2,125	2,699	2,125		2,800	2,800	2,800
01-442-251-0000	0001-311-4312-01-07300-00000	RDWY/SWK - HOT TOP	125,000	133,950	125,000	125,000	125,000	125,000	133,692	304,816	125,000	125,000
01-442-402-0000	0001-311-4312-00-04420-00000	RDWY/SWK - EQUIPMENT LEASE	10,000	6,090	10,000	10,000	10,000	10,000	13,200	12,500	12,500	12,500
01-442-514-0000	0001-311-4312-00-04220-00000	RDWY/SWK - CONTRACT STREET I	6,120	5,240	6,120	6,120	5,065	6,120	5,062	6,000	6,000	6,000
01-442-516-0000	0001-311-4312-01-04420-00000	RDWY/SWK - CONTRACT WINTER E	10,010		11,550	20,185	20,185	11,550		20,000	12,000	12,000
01-442-527-0000	0001-311-4312-00-04240-00000	RDWY/SWK - CURBSIDE WEED CO	2,925	2,925	2,950	3,900	3,900	2,925	2,875	3,000	3,000	3,000
01-442-528-0000	0001-311-4312-01-042400-0000	RDWY/SWK - TREE SERVICE	1,500	5,790	1,500	1,500	2,000	3,000	600	3,000	3,000	3,000
01-442-531-0000	0001-311-4312-01-05900-00000	RDWY/SWK - WEATHER SERVICE	2,000	2,070	2,070	2,070	2,070	2,070		2,070	2,070	2,070
01-442-704-0000	0001-311-4312-00-03300-00000	RDWY/SWK - ENGINEERING	4,000	130	2,000	2,000	1,858	2,000		30,000	30,000	30,000
01-442-705-0000	0001-311-4312-02-07300-00000	RDWY/SWK CONSTRUCTION	80,000	90,499	88,200	88,200	84,970	88,000	89,987	90,000	88,000	88,000
		Total operating expenditures	346,495	320,460	344,215	374,925	365,120	346,690	247,575	 588,886	384,070	384,070
		. 5 1	,	•	•	,	,	•	,	•	,	,
		Department total \$	346,495 \$	320,460 \$	344,215 \$	374,925 \$	365,120 \$	346,690 \$	247,575	\$ 588,886 \$	384,070 \$	384,070
		Percent increase/(decrease)		92.49%	-0.66%	8.92%	97.38%	-7.53%	71.41%	 69.86%	10.78%	10.78%

01-442-205-0000 Salt increase is a reflection of past budgets.

01-442-251-0000 Hot Top increase reflects the RSMS (UNH) ten year plan.

01-442-705-0000 Sidewalk replacement of Packers Falls road and extension of sidewalk to Water Treatment Plant.

01-442-205-0000 Salt usage 1,900 tons at \$50 per ton.

01-442-208-0000 There was no sand expenditures in FY 2013, because there was left over sand from FY 2012. 01-442-213-0000 Increase is due to the new style of crosswalks.

01-442-250-0000 Increase is to reflect actual usage of FY 2013.

01-442-402-0000 Increase is due to rental of equipment for roadside mowing.

01-442-516-0000 Increase of contract winter equipment is to reflect actual FY 2013 usage.

a - As of September 30, 2013

Department: Street Lighting Department Code: 311

											Dept.	Town	Town
Current	New			201	2		2013		2014	a	Head	Administrator	Council
Account	Account	Account		Original		Original	Final	_	Original	_	Proposed	Proposed	Proposed
Number	Number	Description		Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY 2015	FY 2015	FY 2015
													<u> </u>
01-446-202-0000	0001-311-4316-00-06220-00	0000 STREET LIGHT - FIXTURES	\$	2,000 \$	4,295 \$	2,000 \$	2,000 \$	898 \$	2,000 \$		\$ 2,000 \$	2,000 \$	2,000
01-446-302-0000	0001-311-4316-00-07410-00	0000 STREET LIGHT - ELECTRICITY		45,000	42,488	43,000	43,000	42,484	43,800	6,561	44,250	44,250	44,250
		Total operating expenditures		47,000	46,783	45,000	45,000	43,382	45,800	6,561	 46,250	46,250	46,250
			_								 		
		Department total	\$_	47,000 \$	46,783 \$	45,000 \$	45,000 \$	43,382 \$	45,800 \$	6,561	\$ 46,250 \$	46,250 \$	46,250
		Percent increase/(decrease)			99.54%	-4.26%	0.00%	96.40%	1.78%	14.33%	0.98%	0.98%	0.98%

Narrative:

01-446-302-0000 Increase reflects actual expenditures from previous year

a - As of September 30, 2013

Department: Bridges Department Code: 311

Current Account	New Account	Account	_	2012 Original			Original	2013 Final			2014 Original	a		Dept. Head Proposed	Town Administrator Proposed	Town Council Proposed
Number	Number	Description		Budget	Act. Exp.		Budget	Budget	Act. Exp.		Budget	Act. Exp.		FY 2015	FY 2015	FY 2015
01-447-206-0000	0001-311-4313-00-0730-00000	BRIDGES - SIGNS Total operating expenditures	\$_	2,000 2,000	-	_\$_	500 500	500 500	-	_\$_	500 500	-	\$_	500 500	500 \$_ 500	-
		Department total Percent increase/(decrease)	\$_	2,000 \$	0.00%	- 	500 -75.00%	500 0.00%	0.00%	\$ <u></u>	500 0.00%	0.00%	\$_	500 0.00%	500 \$	-100.00%

Narrative:

a - As of September 30, 2013

Department:

Buildings and Grounds

Department Code: 311

Current	New		2012			2013		2014	a	Dept. Head	Town Administrator	Town Council
Account	Account	Account	Original		Original	Final		Original	_	Proposed	Proposed	Proposed
Number	Number	Description	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY 2015	FY 2015	FY 2015
01-448-101-0000	0001-311-4194-00-01100-000	00 BLD/GRNDS - FULL-TIME SALARIES										
01-440-101-0000	0001-311-4134-00-01100-0000	Position:										
		Bldg Grounds Super. \$	59,873 \$	42,343 \$	59,873 \$	60,373 \$	58,834 \$	42,058 \$	16,332	\$ 43,119	\$ 43,119 \$	43,119
		Bldg Grounds Laborer		17,798	,		,	17,815	,	18,263	18,263	18,263
		Bldg Grounds Laborer								28,080	28,080	28,080
		Total	59,873	60,141	59,873	60,373	58,834	59,873	16,332	89,462	89,462	89,462
		Total number of positions	1	2	1	1	1	2	1	3	3	3
01-448-103-0000	0001 211 4104 00 01150 0000	00 BLD/GRNDS - PART TIME SALARIES										
01-440-103-0000	0001-311-4194-00-01130-0000	Position:										
		Bldg Grounds Laborer	96,758	75,675	86,252	86,252	64,544	14,040	18,099			
		Bldg Grounds Laborer	00,700	7 0,07 0	00,202	00,202	01,011	14,040	10,000			
		Clock winder						1,800		1,800	1,800	1,800
		Seasonal Employees (3)						53,040		53,340		53,340
		On-call ^d						5,200		5,200		5,200
		Total	96,758	75,675	86,252	86,252	64,544	88,120	18,099	60,340		60,340
		Total number of positions	6	6	5	5	5	6	5	4		55,515
		_		105.010			100.070		0.1.10.1	440,000		
		Grand total salaries	156,631	135,816	146,125	146,625	123,378	147,993	34,431	149,802	149,802	149,802
		Grand total number of positions	/	8	6	6	6	8	6	/	3	3
01-448-102-0000	0001-311-4194-00-01300-0000	00 BLD/GRNDS - OVERTIME	3,000	4,681	3,000	4,550	5,577	3,000	230	3,000	3,000	3,000
01-448-202-0000		00 BLD/GRNDS - GENERAL SUPPLIES	10,000	9,879	10,000	10,000	8,614	10,000	1,251	10,000		10,000
01-448-302-0000	0001-311-4194-00-06220-0000	00 BLD/GRNDS - ELECTRICITY-TOWN	10,300	10,184	12,900	12,900	10,690	10,500	2,130	10,500	•	10,500
01-448-302-0406	0001-311-4194-01-06220-0000	00 BLD/GRNDS - ELECTRICITY - PARK	1,400	861	1,200	1,200	1,329	1,000	214	1,000		1,000
01-448-302-0438	0001-311-4194-02-06220-0000	00 BLD/GRNDS - ELECTRICITY POLICE	10,300	10,083	12,800	12,800	10,992	11,000	2,016	11,000	11,000	11,000
01-448-302-0441	0001-311-4194-03-06220-0000	00 BLD/GRNDS - ELECTRICITY YOUNG	21,115	22,055	25,600	25,600	22,151	23,000	3,605	23,000	23,000	23,000
01-448-303-0000	0001-311-4194-00-06240-0000	00 BLD/GRNDS - HEAT & OIL - TOWN F	16,900	17,606	14,560	21,560	22,448	16,200	1,328	20,085	20,085	20,085
01-448-303-0170	0001-311-4194-01-06240-0000	00 BLD/GRNDS - HEAT & OIL - HAND T	100		100	100		100		100	100	100
01-448-303-0438	0001-311-4194-02-06240-0000	00 BLD/GRNDS - HEAT & OIL - POLICE	3,211	3,851	3,135	3,135	2,993	3,762		2,873	2,873	2,873
01-448-303-0441	0001-311-4194-03-06240-0000	00 BLD/GRNDS - HEAT & OIL - YOUNG	33,800	34,790	48,070	43,770	35,348	40,000	246	33,462	33,462	33,462
		00 BLD/GRNDS - WATER/SEWER TOW	3,100	5,651	3,100	5,100	4,959	6,000	1,142	3,500	3,500	3,500
		00 BLD/GRNDS - WATER/SEWER - POI	400	424	400	425	420	450	132	450		450
		00 BLD/GRNDS - WATER/SEWER - YOU	1,600	2,094	1,600	1,600	1,590	2,000	447	1,600		1,600
		00 BLD/GRNDS - YOUNGS LANE MAIN	10,000	19,226	10,000	11,900	15,901	12,000	693	12,000		12,000
01-448-401-0120		00 BLD/GRNDS - TOWN HALL MAINTEN	10,000	23,850	10,000	10,000	13,867	12,000	3,151	12,000		12,000
		00 BLD/GRNDS - ELEVATOR MAINTEN,	2,000	2,112	2,000	2,000	2,053	2,000	150	2,000		2,000
		00 BLD/GRNDS - PARKS MAINTENANC	8,000	4,220	8,000	8,000	9,250	6,000	518	6,000		6,000
		00 BLD/GRNDS - COMMUNITY CENTER	8,000	12,558	8,000	8,000	5,054	10,000	371	10,000		10,000
01-448-401-0151		00 BLD/GRNDS - COMM CTR ELECTRIC	12,360	10,377	14,875	14,875	11,387	12,000	2,568	12,000		12,000
		00 BLD/GRNDS - COMM CENTR HEAT	6,760	11,844	11,913	11,913	10,385	11,495	1,005	10,140		10,140
		00 BLD/GRNDS - BANDSTAND MAINTE	50	276	50	50	204	50	14	50		50
		00 BLD/GRNDS - HAND TUB MAINTENA 00 BLD/GRNDS - DAM MAINTENANCE	300	276 2,638	300 2,400	300	284 1,850	300	41 78	300 3,000		300
01-448-401-0175		00 BLD/GRNDS - DAW MAINTENANCE 00 BLD/GRNDS - TOWN CLOCK MAINT	2,400 2,000	2,036 1,500	5,100	2,400 5,100	1,272	3,000 700	76 8	2,500 2,500		3,000 2,000
01-448-401-0438		00 BLD/GRNDS - POLICE BUILDING MA	6,000	3,168	6,000	11,300	12,407	4,500	800	6,000		5,000
01-448-402-0000		00 BLD/GRNDS - POLICE BUILDING MA 00 BLD/GRNDS - EQUIPMENT MAINTEI	5,500	3,166 1,549	4,000	4,000	2,137	2,500 2,500	705	2,500		2,500
01-448-405-0000		00 BLD/GRNDS - EQUIPMENT MAINTEN	30,000	30,394	30,000	35,400	36,710	30,000	6,210	2,500 36,000		32,000
01-448-533-0000		00 BLD/GRNDS - GROUNDS MAINTENA	60,000	59,890	50,000	53,600	50,000	60,000	0,210	60,000		60,000
		00 BLD/GRNDS - MOSQUITO CONTROL 00 BLD/GRNDS - EQUIPMENT PURCHASE		55,550	500	500	500	9,500	9,588	10,500		10,000
3 10 000 0000	5551 511 1151 55 51 410 0000	Total operating expenditures	278,596	305,761	299,603	322,078	300,168	303,057	38,627	305,560		299,560
		<u> </u>		<u> </u>			·					
		Department total \$	435,227 \$	441,577 \$	445,728 \$	468,703 \$	423,546 \$	451,050 \$	73,058	\$ 455,362		449,362
		Percent increase/(decrease)		101.46%	2.41%	5.15%	90.37%	-3.77%	16.20%	0.96%	6 -0.37%	-0.37%

Narrative:

01-448-101-0000 There is an increased need for cleaning service.

<sup>a - As of September 30, 2013
b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.
c - Payroll accruals could not be allocated with exactness. As a result, the accruals affected the Director of Building Ground Supervisor line item.
d - Expenditures for on-call pay is included within each position line item rather than reported separately.</sup>

Department: Cemetery Department Code: 311

									_		Dept.	Town	Town
Current	New		2012	<u> </u>		2013		2014	a 		Head	Administrator	Council
Account	Account	Account	Original			Final		Original			oposed	Proposed	Proposed
Number	Number	Description	Act. Exp.	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY	/ 2015	FY 2015	FY 2015
04 440 404 0000	0004 044 4405 00 04400 00000	DI DIODNIDO ELILI TIME CALADIEO											
01-448-101-0000	0001-311-4195-00-01100-00000	BLD/GRNDS - FULL-TIME SALARIES											
		Position:	17,815 \$	17,884 \$	17,815 \$	18,425 \$	10.000 ¢	17,815 \$	2 062	¢	18,263 \$	18,263 \$	18,263
		Bldg Grounds Laborer \$_ Total					19,009 \$_		3,863	Φ			
			17,815	17,884	17,815	18,425	19,009	17,815	3,863		18,263	18,263	18,263
		Total number of positions	1	1	1	1	1	1	1		1	1	1
01-448-103-0000	0001-311-4195-00-01150-0000	BLD/GRNDS - PART TIME SALARIES											
0		Position:											
		Seasonal Employees	8,715	7,979	8,775	8,775	3,497	11,050	3,903		11,050	11,050	11,050
		Total	8,715	7,979	8,775	8,775	3,497	11,050	3,903		11,050	11,050	11,050
		Total number of positions	1	1	1	1	1	1	1		1	1	1
		·											
		Grand total salaries	26,530	25,863	26,590	27,200	22,506	28,865	7,766		29,313	29,313	29,313
		Grand total number of positions	2	2	2	2	2	2	2		2	2	2
					. ===								
01-449-202-0000	0001-311-4195-00-06100-00000		1,500	187	1,500	1,500	828	500	148		1,200	1,000	1,000
01-449-302-0000	0001-311-4195-00-06220-00000		200	246	200	340	297	250	67		250	250	250
01-449-402-0000			800	758	800	1,000	695	800	121		800	800	800
01-449-702-0000		CEM - CONTRACTED SERVICES	7,000	1,200	5,000	5,000	4,775	5,000			5,000	5,000	5,000
01-449-800-0000	0001-311-4195-00-07410-00000	CEM - EQUIPMENT PURCHASE			500	500	500	500			600	600	600
		Total operating expenditures	9,500	2,391	8,000	8,340	7,095	7,050	336		7,850	7,650	7,650
		Department total \$	36,030 \$	28,254 \$	34,590 \$	35,540 \$	29,601 \$	35,915 \$	8,102	φ	37,163 \$	36,963 \$	36,963
		•	30,030 p							Φ			
		Percent increase/(decrease)		78.42%	-4.00%	2.75%	83.29%	1.06%	22.56%		3.47%	2.92%	2.92%

Narrative: 01-448-103-0000 Spring cleanup.

a - As of September 30, 2013 b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

Department: Vehicles Department Code: 311

Current	Now		2012			2013		2014 ^a		Dep		Town Administrator	Town Council
Current Account	New	Account	Original		Original	Final		Original		Hea Propos			
Number	Account Number	Description	Budget	Act. Exp.	Budget	Final Budget	Act. Exp.	Budget	Act. Exp.	FY 20		Proposed FY 2015	Proposed FY 2015
Number	Number	Description	Budget	Act. Exp.	Buuget	Buugei	Асі. Ехр.	Бийдег	Аст. Ехр.	F1 20	10	F1 2015	F1 2015
01-452-101-0000	0001-311-4319-00-01100-00000	VEHICLE - FULL TIME SALARIES											
		Position:											
		Mechanic \$	53,789 \$	16,757 \$	\$	\$	\$	\$		\$	\$	\$	
		Total	53,789	16,757		-	-	-	-		-	-	-
		Total number of positions	1	1	-	-	-	-	-		-	-	-
		·											
		Grand total salaries	53,789	16,757			-		-				
		Grand total number of positions	1	1		-	-		-				-
		·											
Auto Excellence E	Expenditures:												
01-452-403-0000	0001-311-4319-03-04300-00000	VEHICLE - VEHICLE MAINT PUBLIC	48,000	39,433	48,000	48,000	12,710	48,000	4,874	48	3,000	48,000	20,000
01-452-403-0406	0001-311-4319-04-04300-00000	VEHICLE - VEHICLE MAINT REC	5,000	953	5,000	5,000	241	2,000	695	2	2,000	2,000	2,000
01-452-403-0438	0001-311-4319-05-4300-00000	VEHICLE- VEHICLE MAINT POLICE	14,000	11,054	14,000	14,000	13,615	12,000	3,523	14	1,000	14,000	14,000
01-452-403-0461	0001-311-4319-06-04300-00000	VEHICLE - VEHICLE MAINT FIRE	11,500	21,724	11,500	11,500	13,543	12,000	7,715	14	1,000	14,000	14,000
		_	78,500	73,164	78,500	78,500	40,109	74,000	16,807	78	3,000	78,000	50,000
Other Vehicle Exp	penditures:												
01-452-202-0000	0001-311-4319-00-01300-00000	VEHICLE - OVERTIME	5,000	-			-	-	-		-	-	-
01-452-202-0000	0001-311-4319-00-06100-00000	VEHICLE - GENERAL SUPPLIES	5,000	4,891	2,500	2,500	1,815	3,000	268		2,500	2,500	2,500
01-452-209-0000			20,000	12,188	16,000	22,300	15,219	16,000	2,522		6,960	16,960	16,960
01-452-210-0000			30,000	27,676	39,840	39,840	40,484	41,160	3,849		1,650	34,650	34,650
01-452-214-0000			6,000	658	3,000	2,000	707	3,000			,000	1,000	1,000
01-452-402-0000			50,000	40,708	50,000	50,000	52,758	50,000	4,237		2,000	52,000	52,000
01-452-404-0000			1,200	1,165	1,200	1,200		1,200			,200	1,200	1,200
01-452-800-0000	0001-311-4319-00-07410-00000				1,500	1,500	1,508	1,500			5,500	16,500	16,500
		Total operating expenditures	117,200	87,286	114,040	119,340	112,491	115,860	10,876	124	1,810	124,810	124,810
		Department total	249,489 \$	177,207 \$	192,540 \$	197,840 \$	152,600 \$	189,860 \$	27,683	\$ 203	2,810 \$	202,810 \$	174,810
		Percent increase/(decrease)	Σ-10, 100 ψ	71.03%	-22.83%	2.75%	77.13%	-4.03%	14.58%		5.82%	6.82%	-7.93%
		i ercent increase/(decrease)		11.05/0	-22.03/0	2.13/0	11.1376	-4.03/0	14.50 /0	,	7.02 /0	0.02 /0	-1.33/0

Narrative:

01-452-800-0000 Current system is obsolete, can no longer get updates. This system tracks all fueling transactions for all town vehicles and equipment.

a - As of September 30, 2013

b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

Department: Fire Rescue Department Code: 220

Current	New		2012	!		2013		2014	а		Dept. Head	Town Administrator	Town Council
Account Number	Account Number	Account Description	Original Budget	Act. Exp.	Original Budget	Final Budget	Act. Exp.	Original Budget	Act. Exp.		Proposed FY 2015	Proposed FY 2015	Proposed FY 2015
01-461-101-0000 00	001-210-4220-00-01100-0	0000 FIRE/RES - FULL TIME SALARIES											
		Position:								_			
		Firefighter #1 \$ Firefighter #2	71,478 \$	40,975 \$ 40,739	81,479 \$	81,479 \$	75,223 \$	40,739 \$ 39,944	17,552	\$	41,559 \$ 40,739	41,559 \$ 40,739	41,559 40,739
		Total	71,478	81,714	81,479	81,479	75,223	80,683	17,552	_	82,298	82,298	82,298
		Total number of positions	1	2	1	1	1	2	1		2	2	2
01-461-103-0000 00	001-220-4220-00-01150-0	0000 FIRE/RES - PART TIME SALARIES											
		Position:											
		Fire Chief						6,500			6,500	6,500	6,500
		Admin. Assistant	120,100	132,694	118,968	121,268	98,399	15,600	24,351		15,912	15,912	15,912
		Asst. Chief						3,000			15,600	15,600	15,600
		Deputy Chief						2,000			3,000	3,000	3,000
		Captain						1,500			2,000	2,000	2,000
		Captain						1,500			1,500	1,500	1,500
		Captain						1,500			1,500	1,500	1,500
		Lieutenant						1,000			1,500	1,500	1,500
		Lieutenant						1,000			1,000	1,000	1,000
		Lieutenant						1,000			1,000	1,000	1,000
		Lieutenant Lieutenant						1,000			1,000 1,000	1,000 1,000	1,000 1,000
		On Call Firefighters						36,000			36,000	36,000	36,000
		EMT Duty						20,000			20,000	20,000	20,000
		EMT On Call						10,500			10,500	10,500	10,500
		Saturday and Sunday Coverage						10,500			15,000	15,000	15,000
		Total	120,100	132,694	118,968	121,268	98,399	102,100	24,351	_	133,012	133,012	133,012
		Total number of positions	14	14	14	14	14	14	14		16	16	16
		Grand total salaries	101 579	244.400	200.447	202.747	472.622	400 700	44.002	_	245 240	245 240	245 240
		_	191,578	214,408	200,447	202,747	173,622	182,783	41,903	_	215,310	215,310	215,310
		Grand total number of positions	15	16	15	15	15	16	15		18	18	18
		0000 FIRE/RES - OVERTIME	8,000	19,978	11,000	14,100	14,705	12,000	3,237		14,000	12,000	12,000
		0000 FIRE/RES - TRAINING/STAFF DEVEI	17,200	17,349	17,000	17,000	9,505	18,000	4,386		14,000	14,000	14,000
		0000 FIRE/RES - UNIFORMS	7,000	9,689	7,000	7,600	7,435	10,000	746		10,000	10,000	10,000
		0000 FIRE/RES - POSTAGE	100	91	75	75	54	100	14		75	75	75
		0000 FIRE/RES - GENERAL SUPPLIES	6,500	5,881	6,500	6,500	5,904	6,500	447		6,500	6,500	6,500
		0000 FIRE/RES - MEDICAL SUPPLIES	9,000	12,565	9,000	9,000	9,835	12,500	1,299		12,500	12,500	12,500
		0000 FIRE/RES - GASOLINE	910	17	800	1,170	1,092	1,600	337		1,600	1,600	1,600
)01-220-4220-00-06270-0	0000 FIRE/RES - DIESEL FUEL	6,840	10,423	7,668	7,668	7,458	8,700	2,036		8,700	8,700	8,700
01-461-220-0000	204 000 4000 00 0000	FIRE/RES - AMBULANCE EXPENSE	0.000	0.474	0.000	7,900	8,084	4 = 00	2,000		16,000	16,000	16,000
		0000 FIRE/RES - COMMUNICATION SERV	3,900	6,471	3,900	7,100	7,807	4,500	1,379		7,900	7,900	7,900
		0000 FIRE/RES - DUES/SUBSCRIPTIONS	3,000	4,148	3,000	3,000	3,031	4,200	2,192		4,000	4,000	4,000
		0000 FIRE/RES - FIRE PREVENTION	1,200	40.000	900	900	908	1,200	7 700		900	900	900
		0000 FIRE/RES - EQUIP MAINT	14,500	10,039	14,500	14,500	17,639	12,500	7,732		14,500	12,500	12,500
		0000 FIRE/RES - HAZMAT	2,200	2,098	2,200	2,200	2,098	2,200	2,098		2,200	2,200	2,200
		0000 FIRE/RES - MUTUAL AID CONTRAC 0000 FIRE/RES - EQUIP PURCHASE	600	370	600	600 20.035	200	1,200	220 9 271		1,200	1,200	1,200
01-401-000-0000 00	JU 1-22U-422U-UU-U/41U-U	-	20,000	00 110	20,000	20,035	20,452	20,000	8,271	_	65,000	25,000	25,000
		Total operating expenditures	100,950	99,119	104,143	119,348	116,207	115,200	36,394		179,075	135,075	135,075

Department: Fire Rescue Department Code: 220

											Dept.		Iown	Iown
Current	New			2012	2		2013		2014	a	Head		Administrator	Council
Account	Account	Account	_	Original		Original	Final		Original	_	Propose	∌d	Proposed	Proposed
Number	Number	Description		Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY 201	5	FY 2015	FY 2015
		Department total	\$_	292,528 \$	313,527 \$	304,590 \$	322,095 \$	289,829 \$	297,983 \$	78,297	394,	385 \$	350,385 \$	350,385
		Percent increase/(decrease)			107.18%	4.12%	5.75%	89.98%	-7.49%	26.28%	32.	35%	17.59%	17.59%

Narrative:

01-461-103-0000 Increase due to weekend coverage.

01-461-102-0000 Increase to reflect actual usage of the prior year.

01-461-190-0000 Decrease due to off-year of bi-annual training courses.

01-461-220-0000 Exeter Hospital no longer bills ALS directly. The Town must pay Exeter and then collect from patients. This is now a required payment to Exeter Hospital for their service due.

01-461-402-0000 Increase is due to the age of equipment.

01-461-800-0000 Equipment Purchases has increased due to replacement of portable radios and gear.

a - As of September 30, 2013

b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

c - Payroll accruals could not be allocated with exactness. As a result, the accruals affected the Firefighter #1 line item.

Part-time payroll could not be allocated with exactness. Therefore, it has been reflected in the Chief line item.

Department: **Emergency Management** Department Code: 290

_				_					2	Dept.	Town	Town
Current	New		2012	<u> 2</u>		2013		2014	a	Head	Administrator	Council
Account	Account	Account	Original		Original	Final		Original		Propose	d Proposed	Proposed
Number	Number [Description	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY 2015	FY 2015	FY 2015
01-463-103-0000	0001-290-4290-00-01150-00000 E	EM - PART TIME SALARIE										
		Position:										
		Stipend	\$ 750 \$	750 \$	750 \$	750 \$	750 \$	750 \$		\$ 7	750 \$	750
		Total	750	750	750	750	750	750	-	7	750 750	750
		Total number of positions	1	1	1	1	1	1	-		1 1	1
		Grand total salaries	750	750	750	750	750	750	-		750 750	750
		Grand total number of positions	1	1	1	1	1	1	-		1 1	1
01-463-190-0000	0001-290-4290-00-03200-00000 E	EM - TRAINING/STAFF DE	250		250	250		750		7	750 750	750
01-463-202-0000	0001-290-4290-00-06100-00000 E	EM - GENERAL SUPPLIES	450	5,619	450	450	264	450		4	450 450	450
		Total operating expenditures	700	5,619	700	700	264	1,200	-	1,2	200 1,200	1,200
			. ———									
		Department total	\$\$ <u></u> \$	6,369 \$	<u>1,450</u> \$	1,450 \$	1,014 \$	1,950 \$		\$1,9	9 <u>50</u> \$ 1,950 §	1,950
		Percent increase/(decrease)		439.24%	0.00%	0.00%	69.93%	34.48%	0.00%	0.0	0.00%	0.00%

Narrative:

01-463-190-0000 Emergency Management will apply for a matching grant for printing costs for informational signs.

The emergency operations plan is updated every 5 years.

a - As of September 30, 2013 b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

Department: Grants Department Code: 132

Current Account Number	New Account Number	Account Description	2012 Original Budget	Act. Exp.	Original Budget	2013 Final Budget	Act. Exp.	2014 Original Budget	Act. Exp.	Dept. Head Proposed FY 2015	Town Administrator Proposed FY 2015	Town Council Proposed FY 2015
01-480-813-0000 01-480-814-0000 01-480-815-0000 01-480-816-0000 01-480-817-0000 01-480-818-0000 01-480-819-0000	0001-132-4589-01-00000-00000 0001-132-4589-02-00000-00000 0001-132-4589-03-00000-00000 0001-132-4589-04-00000-00000 0001-132-4589-05-00000-00000 0001-132-4589-06-00000-00000	O GRANTS - VETERANS MEMORIAL O GRANTS - NWMKT HANDTUB ASSO	1,800 \$ 15,500 21,500 1,200 1,900 15,795 7,000 2,000 5,000 71,695	\$ 15,500 20,372 1,200 1,900 15,623 2,364 2,000 (620) 58,339	2,000 \$ 15,500 21,500 1,200 2,000 20,748 2,100 2,000	2,000 \$ 15,500 21,500 1,200 2,000 20,748 2,100 2,000	1,735 \$ 15,500 21,500 1,200 2,000 19,247 1,279 2,000	2,000 \$ 15,500 21,500 1,200 2,000 20,748 2,100 2,000	1,333 8,500 1,200 2,000 2,000	\$ 2,000 \$ 15,500 21,500 1,200 2,000 20,748 2,100 2,000	2,000 \$ 15,500 21,500 1,200 2,000 20,748 2,100 2,000	2,000 15,500 21,500 1,200 2,000 20,748 2,100 2,000
		Department total \$	71,695 \$	58,339 81.37%	67,048 \$	67,048 \$	64,461 96.14%	67,048 0.00%	15,033 22.42%	\$ 67,048 0.00%	67,048 \$	67,048

a - As of September 30, 2013b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

Department: Grants Department Code:

Current	New	_	2012			2013		2014	a	Dept. Head	Town Administrator	Town Council
Account	Account	Account	Original		Original	Final		Original	_	Proposed	Proposed	Proposed
Number	Number	Description	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY 2015	FY 2015	FY 2015
01-481-910-0000 01-481-911-0000 01-481-912-0000		O SS GRANTS - RICHIE MCFARLAN \$ O SS GRANTS - ROCKINGHAM AREA	2,000 \$	2,000 \$	2,000 \$	2,000 \$	2,000 \$	2,000 \$	2,000	\$ 2,000	\$ 2,000 \$	2,000
	0001-132-4589-13-00000-00000	SS GRANTS - LAMPREY HEALTH CE	10,100	10,100	10,100	10,100	10,100	10,100		10,100	10,100	10,100
01-481-914-0000	0001-132-4589-14-00000-0000	O SS GRANTS - AREA HOMEMAKERS	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
01-481-915-0000		O SS GRANTS - CHILD & FAMILY SER	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000
01-481-916-0000	0001-132-4589-16-00000-00000	O SS GRANTS - R.C.C.A.P.	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000
01-481-917-0000	0001-132-4589-17-00000-0000	O SS GRANTS - R.S.V.P.	600	600	600	600	600	600	600	600	600	600
01-481-918-0000	0001-132-4589-18-00000-0000	O SS GRANTS - A SAFE PLACE	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200
01-481-919-0000	0001-132-4589-19-00000-0000	O SS GRANTS - BIG BROTHER/BIG SI	1,000	1,000	1,000	1,000		1,000		1,000	1,000	1,000
01-481-920-0000	0001-132-4589-20-00000-0000	O SS GRANTS - SEACOAST MENTAL I	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
01-481-921-0000	0001-132-4589-21-00000-0000	O SS GRANTS - SEXUAL ASSAULT SU	1,000	1,000	,	,	,	,	,	,	,	,
01-481-922-0000	0001-132-4589-22-00000-0000	O SS GRANTS - SEACOAST HOSPICE	1,500	4,000				-				
	0001-132-4589-23-00000-0000	O SS GRANTS - LINKED TOGETHER	4,000	4,000	4,000	4,000	4,000	4,000		4,000	4,000	4,000
01-481-924-0000	0001-132-4589-24-00000-0000	O SS GRANTS - ROCKINGHAM COUN	3,600	3,600	.,	3,600	3,600	-		-	-	-
		O SS GRANTS - AIDS RESPONSE	500	500	500	500	500	500		500	500	500
		O SS GRANTS - AMERICAN RED CRO	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
00. 0_0 0000		O SS GRANTS - CROSS ROADS	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
		O OTHER GRANTS - CHILD ADVOCAC	1,000	1,000	1,000	1,000	1,000	1,000	1,000			
31 401 020 0000	3331 132 4000 20 00000 00000	Total operating expenditures	46,500	49,000	40,400	44,000	43,000	40,400	24,800	39,400	39,400	39,400
		Total operating expenditures	40,000	40,000	70,700	77,000	40,000	70,700	24,000	33,400	55,400	55,466
		Department total \$ Percent increase/(decrease)	46,500 \$	49,000 \$ 105.38%	40,400 \$ -13.12%	44,000 8.91%	43,000 \$ 97.73%	40,400 \$ -8.18%	24,800 61.39%	\$ 39,400 -2.48%	\$ 39,400 \$ -2.48%	39,400 -2.48%

a - As of September 30, 2013

b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

Department Code: ____132 Department: Capital Reserves

Current	New	_	2012	2		2013		2014	a		Dept. Head	Town Administrator	Town Council
Account	Account	Account	Original	_	Original	Final	_	Original			Proposed	Proposed	Proposed
Number	Number	Description	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.		FY 2015	FY 2015	FY 2015
					•	•	_			•			
01-490-900-0001	0001-132-4915-04-00000-0000	· · · · · · · · · · · · · · · · · · ·	\$	\$	\$	\$	\$	40,000 \$		\$	40,000 \$	40,000 \$	10,000
01-490-900-0012		0 CAP RES - FIRE DEPARTMENT	67,800	67,800	50,000	50,000	50,000	50,000			153,870	50,000	50,000
	0001-132-4915-09-00000-0000		178,400	178,400	150,000	150,000	150,000	130,000			155,475	130,000	130,000
01-490-900-0017	0001-132-4915-10-00000-0000	0 CAP RES - POLICE VEHICLES	46,500	46,500	46,500	46,500	46,500	47,256			44,000	50,000	50,000
01-490-900-0018	0001-132-4915-11-00000-0000	0 CAP RES - LIBRARY	8,700	8,700	8,700	8,700	8,700						
01-490-900-0019	0001-132-4915-12-00000-0000	0 CAP RES - BUILDING IMPROVEMEN	50,000	50,000	26,500	26,500	26,500				10,000		
01-490-900-0020	0001-132-4915-13-00000-0000	O CAP RES - WATERFRONT IMPROVEN	MENTS										
01-490-900-0074	0001-210-4915-01-00000-0000	0 CAPITAL RESERVE POLICE DISPAT	38,000	38,000	1	1	1				22,505		
01-490-900-0021	0001-520-4915-00-00000-0000	0 CAP RES - RECREATION FACILITIE:	18,000	18,000				2,000			10,375	5,000	5,000
01-490-900-0032		CAP RES - TECHNOLOGY	,	-,				,			25,000	10,000	10,000
01-490-900-0034	0001-156-4915-01-00000-0000	0 CIP - CABLE TV	28,500	28,500							,	,	,,,,,,,
01-490-900-0075		0 CAPITAL RESERVE - TELECOMMUN	20,000	20,000									
01-490-900-0077		0 CAPITAL RESERVE - LADDER TRUCK	,	20,000									
01-490-900-0079		0 MACALLEN DAM CAP RESERVE	25,000	25,000							120,000		
01-490-900-0080		0 CAP RES - TOWN CEMETERIES	20,000	25,000							120,000		
01-490-900-0081		O CAP RES VETS MEM TRUST	14,000	14,000							8,000		
01-490-900-0001	0001-311-4913-13-00000-0000	CAP RES - SIDEWALK DEVELOPMEN	,	14,000							8,000		
			1					40.000			400.000	44.440	44 440
		CAP RES - STORMWATER MGT						10,000			100,000	41,113	41,113
		CAP RES - TOWN CLOCK											
		Total operating expenditures	494,900	519,900	281,701	281,701	281,701	279,256	-		689,225	326,113	296,113
		Department total \$	494,900 \$	519,900 \$	281,701 \$	281,701 \$	281,701 \$	279,256 \$			689,225 \$	326,113 \$	296,113
			-3-,300 φ							Ψ—			
		Percent increase/(decrease)		105.05%	-43.08%	0.00%	100.00%	-0.87%	0.00%		146.81%	16.78%	6.04%

a - As of September 30, 2013b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

Department: Library Department Code: 550

Current	New		2012	<u>. </u>		2013		2014	a	Dept. Head	Town Administrator	Town Council
Account	Account	Account	Original		Original	Final		Original		Proposed	Proposed	Proposed
Number	Number	Description	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY 2015	FY 2015	FY 2015
02-480-101-0000	2002-550-4550-00-01100-0000	0 LIBRARY - SALARIES										
		Position:										
		Library Director \$	55,910 \$_	56,119 \$	55,904 \$	55,904 \$_	55,904 \$_	55,904 \$_	11,826	\$ 55,904	<u> </u>	55,904
		Total	55,910	56,119	55,904	55,904	55,904	55,904	11,826	55,904	55,904	55,904
		Total number of positions	1	1	1	1	1	1	1	1	1	1
02-480-103-0000		LIBRARY - PART TIME SALARIES										
		Position:										
		Asst Library Director	94,226	90,522	106,019	106,019	94,561	21,653	19,570	21,653	21,653	21,653
		Library Aide II - Janitor						37,419		37,419	37,419	37,419
		Library Aide II						17,774		17,774	17,774	17,774
		Library Aide I						15,276		15,276	15,276	15,276
		Library Aide I						4,143		6,366	6,366	6,366
		Library Aide I (substitute)						1,726		1,726	1,726	1,726
		Library Aide I (substitute)						2,040		2,040	2,040	2,040
		Library Aide I (substitute)						1,726		1,726	1,726	1,726
		Children's Librarian						9,355		9,355	9,355	9,355
		Total	94,226	90,522	106,019	106,019	94,561	111,112	19,570	113,335	113,335	113,335
		Total number of positions	8	8	8	8	8	8	8	9	9	9
		Grand total salaries	150,136	146,641	161,923	161,923	150,465	167,016	31,396	169,239	169,239	169,239
		Grand total number of positions	9	9	9	9	9	9	9	10	10	10
02-480-000-0000	2002-550-4550-00-0800-00000	LIBRARY - MISCELLANEOUS										
	2002-550-4550-00-02200-0000		9,308	9,034	10,039	10,039	9,288	10,355	2,072	10,493	10,493	10,493
	2002-550-4550-00-02210-0000		2,177	2,113	2,348	2,348	2,172	2,422	484	2,454	2,454	2,454
		0 LIBRARY - HEALTH INSURANCE	19,276	18,633	14,469	14,469	13,945	15,497	4,648	16,397	16,397	16,397
	2002-550-4550-00-02300-00000		6,200	5,018	4,942	4,942	5,035	6,021	1,135	5,493	5,493	5,493
		LIBRARY - LIFE & DISABILITY	708	708	708	708	708	708	168	723	723	723
		0 LIBRARY-WORKERS COMPENSATION		3,706	702	702	1,813	1,683		1,683	1,683	1,683
02-480-190-0000	2002-550-4550-00-03200-00000	0 LIBRARY - TRAINING/STAFF DEVEL	300	330	300	300	1,668	1,180		1,180	1,180	1,180
02-480-202-0000	2002-550-4550-00-06100-00000	0 LIBRARY - GENERAL SUPPLIES	5,000	3,796	5,000	5,000	4,366	5,000	926	5,000	5,000	5,000
02-480-301-0000	2002-550-4550-00-05300-00000	0 LIBRARY - TELEPHONE	1,500	1,299	1,500	1,500	1,231	1,500	210	1,800	1,800	1,800
02-480-302-0000	2002-550-00-06220-00000	LIBRARY - ELECTRICITY	7,500	8,729	10,000	10,000	7,745	10,000	1,614	10,000	10,000	10,000
			10,400	10,721	10,400	10,400	12,164	15,196		13,000	13,000	13,000
	2002-550-4550-00-04110-00000		600	864	600	600	2,159	870	535	870	870	870
		0 LIBRARY - BOOKS/SUBSCRIPTIONS	40,000	34,633	35,000	35,000	33,764	36,195	2,843	37,645	37,645	37,645
	2002-550-4550-00-07410-00000		1,000		1,195	1,195						
		0 LIBRARY - ELECTRONIC INFO - OTH	7,000	7,186	5,666	5,666	7,394	8,750	5,709	9,741	9,741	9,741
		0 LIBRARY - ARCHIVES/PRESERVATI	250	50	250	250	4 000	250	0.5	250	250	250
	2002-550-4550-01-03200-00000		2,000	1,143	2,000	2,000	1,020	2,000	65 505	2,000	2,000	2,000
		0 LIBRARY - BUILDING MAINTENANCI	8,000	3,284	8,000	8,000	4,801	8,000	595	8,000	8,000	8,000
	2002-550-4550-04420-00000	LIBRARY - EQUIPMENT MAINTENAN 0 LIBRARY-PROPERTY LIABILITY INS	3,500	925 3,586	3,500	3,500	1,056 3,709	2,000	269 3,709	2,000	2,000	2,000
		0 LIBRARY - EQUIPMENT PURCHASE	3,000	3,586 1,515	4,588 1,000	4,588 1,000	3,709 2,664	4,588 1,700	3,709 295	4,588 1,180	4,588 1,180	4,588 1,180
02-400-000-0000	2002-000-4000-01-07410-00000	Total operating expenditures		117,273	122,207	122,207	<u>2,664</u> 116,702	133,915	25,277	134,497	134,497	134,497
		Total operating expenditures			122,201	122,201	110,702		<u> </u>			
		Department total \$	277,855 \$	263,914 \$	284,130 \$	284,130 \$	267,167 \$	300,931 \$	56,673	\$ 303,736 \$		303,736
		Percent increase/(decrease)		94.98%	2.26%	0.00%	94.03%	5.91%	18.83%	0.93%	0.93%	0.93%

Marrativa

02-480-800-0000 New public access computer at \$650 per workstation and a new server in FY 2014. Then, new public access computer annually beginning in fiscal year 2015. A printer needs to be replaced in fiscal year 2015 for \$300. Router replacement in fiscal year 2018 to 20-480-402-0000. This line-item has been reduced; however, we will purchase a new copier in FY 2014.

02-480-401-0000 We anticipate difficulties with the air conditioning unit going forward.

02-480-330-0000 \$5,422 TLC maintenance contract. \$527 for TLC software license. \$800 Dell server computer service contract that will end if a new server is purchased in fiscal year 2016. \$1,400 with roughly a \$100 increase annually for State of NH e-books. \$55 for securit 02-480-310-0005 Audio/visual is being budgeted with Books/subscriptions.

02-480-304-0000	Water usage project at actual.
02-480-303-0000	gallons at \$ rate.
02-480-190-0000	Three State librarian conferences at \$40 per conference for two staff, plus \$33.30 for mileage for each conference. \$20 annual dues for the Trustee Association.
02-480-303-0000	4,000 gallons at \$3.799 per gallon (Irving Oil cash price as of 10/9/2012).
02-480-103-0000	Increase Children's Librarian hours by six hours a week.

a - As of September 30, 2013b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

Department:	Recreation (GF)	Department Code:	520												
												Town Meeting	Dept.	Town	Town
Current	New											Approved	Head	Administrator	Council
Account	Account	Account			Actua	al FY Expendi	itures ^C					Budget	Proposed	Proposed	Proposed
Number	Number	Description	2010 b	2011		2012		2013		2014 ^a		FY 2014	FY 2015	FY 2015	FY 2015
01-406-101-0000	0001-520-4250-00-01100-00	000 RECREATION - FULL TIME SALAR	IES												
01 100 101 0000		Position:	0												
		· · · · · · · · · · · · · · · · · · ·	\$	\$	\$		\$		\$		\$		\$ 62,685 \$	62,685 \$	62,685
		Assistant Director					-						51,720	51,720	51,720
		Admin. Assistant											32,261	32,261	32,261
		Total	-		-	-		-		-		-	146,666	146,666	146,666
		Total number of positions	-		-	-		-		-		-	3	3	3
01-406-103-0000	0001-520-4520-00-01150-00	000 RECREATION - PART TIME SALAR	IES												
		Position:													
		Administrative Front Desk											5,910	5,910	5,910
		Administrative Front Desk											12,980	12,980	12,980
		Senior Coordinator											16,116	16,116	16,116
		Total				-		-		-	_	-	35,006	35,006	35,006
		Total number of positions											3	3	3
		Grand total salaries						-			_		181,672	181,672	181,672
		Grand total number of positions	-		-	-	_	-	_	-		-	6	6	6
01-406-190-0000	0001-520-4520-00-03200-00	000 RECREATION - TRAINING/STAFF [DEVELOPMENT										2,000	2,000	2,000
01-406-191-0000		000 RECREATION - TRAVEL EXPENSE											300	300	300
01-406-192-0000		000 RECREATION - MEAL ALLOWANC											300	300	300
01-406-201-0000	0001-520-4520-00-05600-00	000 RECREATION - POSTAGE											1,500	1,500	1,500
01-406-202-0000	0001-520-4520-00-06100-00	000 RECREATION - GENERAL SUPPLI	ES										1,650	1,650	1,650
01-406-301-0000	0001-520-4520-00-05300-00	000 RECREATION - COMMUNICATION	SERVICES										3,159	3,159	3,159
01-406-310-0002	0001-520-4520-00-08100-00	000 RECREATION - DUES/SUBSCRIPT	IONS										645	645	645
01-406-402-0000		000 RECREATION - EQUIPMENT MAIN		∃									7,188	7,188	7,188
01-406-800-0000	0001-520-4520-01-07410-00	000 RECREATION - EQUIPMENT PURC	CHASE										1,200	1,200	1,200
01-406-904-0000	0001-520-4520-04-05900-00	000 RECREATION - SUNRISE SUNSET	SR CTR										4,500	4,500	4,500
		Total operating expenditures	-			-		-		-	_	-	22,442	22,442	22,442
		Department total	\$	\$	- \$	-	\$	-	- \$		\$	-	\$ 204,114	204,114 \$	204,114
		Percent increase/(decrease)		#DIV/0	0!	#DIV/0!		#DIV/0!	- -			0.00%		0.00%	0.00%

a - As of September 30, 2013

b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

c - Payroll accruals could not be allocated with exactness. As a result, the accruals affected the Summer Camp Director line item.

Department: Recreation - Revolving D

Department Code: 520

Dept. Town Town 2014 ^a Current New 2012 2013 Head Administrator Council Original Account Original Final Original Proposed Proposed Proposed Account Account Description Act. Exp. Budget Act. Exp. Act. Exp. FY 2015 FY 2015 FY 2015 Number Number Budget Budget Budget 05-406-101-0000 2005-520-4250-00-01100-00000 RECREATION - FULL TIME SALARIES Position: 62,561 \$ 143,975 \$ 143,975 \$ 137,333 \$ 61,632 \$ 31,158 \$ \$ Director \$ 146,225 \$ \$ **Assistant Director** 50,706 50,706 Admin. Assistant 31,637 31,637 146,225 143,975 143,975 137,333 144,904 143,975 31,158 Total Total number of positions 3 05-406-103-0000 2005-520-4520-00-01150-00000 RECREATION - PART TIME SALARIES Position: Sumer Camp Director 119,877 112,697 120,971 120,971 114,644 125,273 72,478 103,455 103,455 103,455 (2) Asst. Summer Camp Directors **Teen Coordinator** (3) Teen Counselors **Preschool Coordinator** (3) Preschool Counselors Friendship Facilitator (2) Friendship Counselors Administrative Front Desk Special Events Coordinator Asst Special Events Coordinator (9) Day Camp Counselors (2) One on One Counselor (4) Junior Counselors **Senior Coordinator** Administrative Front Desk Preschool Playgroup Instructor Special Events General PT Programmer 119,877 112,697 120,971 120,971 114,644 125,273 72,478 103,455 103,455 103,455 Total Total number of positions 37 37 37 266,102 257,601 264,946 264,946 251,977 269,248 103,636 103,455 103,455 103,455 Grand total salaries Grand total number of positions 05-406-111-0000 2005-520-4520-00-01500-00000 RECREATION - WORK STUDY 2,376 3,047 3,047 142 1,000 40 05-406-190-0000 2005-520-4520-00-03200-00000 RECREATION - TRAINING/STAFF DE 3,595 1,125 4,800 4,800 2,693 3,425 70 1,400 1,400 1,400 05-406-191-0000 2005-520-4520-00-05800-00000 RECREATION - TRAVEL EXPENSE 35 400 211 400 400 400 2005-520-4520-01-05800-00000 RECREATION - MEAL ALLOWANCE 05-406-192-0000 740 483 735 735 162 650 64 350 350 350 05-406-201-0000 2005-520-4520-00-05600-00000 RECREATION - POSTAGE 2,000 1,562 1,900 1,900 1,437 1,900 400 400 400 05-406-202-0000 2005-520-4520-00-06100-00000 RECREATION - GENERAL SUPPLIES 4,092 3,423 3,923 3,923 3,392 3,723 1,007 1,650 1,650 1,650 05-406-202-0034 2005-520-4520-01-06100-00000 RECREATION - ATHLETIC SUPPLIE: 526 1,203 796 796 235 2,154 2,154 2,154 2,154 91 05-406-202-0036 2005-520-4520-02-06100-00000 RECREATION - CLASS SUPPLIES 5,075 3,431 6,204 6,204 5,815 7,000 1,090 7,000 7,000 7,000 05-406-301-0000 2005-520-4520-00-05300-00000 RECREATION - COMMUNICATION S 2,000 3.444 2.220 2,220 3,863 2,720 670 2005-520-4520-00-06220-00000 RECREATION - ELECTRICITY 05-406-302-0000 186 05-406-302-0001 2005-520-4520-01-06220-00000 RECREATION - FIELD LIGHTS 6,000 3,446 6,000 6,000 3,689 5,000 253 5,000 5,000 5,000 05-406-310-0002 2005-520-4520-00-08100-00000 RECREATION - DUES/SUBSCRIPTIC 771 820 518 870 870 150 870 195 150 150 05-406-310-0003 2005-520-4520-00-05400-00000 RECREATION - ADVERTISING 577 800 700 702 800 800 800 800 800 05-406-402-0000 2005-520-4520-00-04420-00000 RECREATION - EQUIPMENT MAINT 8,120 8,979 8,106 8,106 8,607 8,106 1,970 1,000 1,000 1,000 05-406-501-0000 2005-520-4520-00-05500-00000 RECREATION - PRINTING & PUBLIS 7.335 8.975 7.763 7.763 7.442 8.163 8.163 8.163 8.163 16 2005-520-4520-00-05900-00000 RECREATION - BUS TRIPS 58,010 38,027 47,605 47,605 34,825 38,027 22,138 36,000 36,000 36,000 05-406-508-0000 05-406-800-0000 2005-520-4520-01-07410-00000 RECREATION - EQUIPMENT PURCH 900 1,643 3,874 3,874 1,368 5,218 485 2,000 2,000 2,000 05-406-902-0000 2005-520-4520-01-05900-00000 RECREATION - SUMMER CAMP 10,021 11,751 9,145 9,145 7,783 8,945 4,160 9,000 9,000 9,000 05-406-902-0037 2005-520-4520-02-05900-00000 RECREATION - TEEN CAMP 3,225 1,479 2,632 2,632 337 2,532 863 2,500 2,500 2,500 2005-520-4520-04-05900-00000 RECREATION - SUNRISE SUNSET § 05-406-904-0000 8,596 8,022 7,022 7,597 8.022 3,106 1,073 2005-520-4520-05-05900-00000 RECREATION - SPECIAL EVENTS 05-406-906-0000 10,350 9,816 10,150 10,150 11,094 10,150 10,150 10,150 10,150

Department: Recreation - RevolvingDepartment Code:520

Current	New		201:	2		2013		2014	. a		lead	Administrator	Council
Account	Account	Account	Original		Original	Final		Original		Pro	posed	Proposed	Proposed
Number	Number	Description	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY	2015	FY 2015	FY 2015
		Total operating expenditures	134,881	108,001	128,992	128,992	97,373	117,805	34,230		87,717	87,717	87,717
		Department total	\$ 400,983 \$	365,602 \$	393,938 \$	393,938 \$	349,350 \$	387,053 \$	137,866	\$	191,172 \$	191,172 \$	191,172
		Percent increase/(decrease)		91.18%	-1.76%	0.00%	88.68%	-1.75%	35.62%		-50.61%	-50.61%	-50.61%

<sup>a - As of September 30, 2013
b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.
c - Payroll accruals could not be allocated with exactness. As a result, the accruals affected the Summer Camp Director line item.</sup>

Department: Solid Waste Department Code: 311

										Dept.	Town	Town
Current	New	_	2012			2013			1	Head	Administrator	Council
Account		Account	Original		Original	Final		Original		Proposed	Proposed	Proposed
Number	Number [Description	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY 2015	FY 2015	FY 2015
07-450-103-0000	5007-311-4321-00-01150-00000 \$											
		Position:	44.000 Ф	0.000 #	0.000 A	0.000 #	4.4.40	40 F00 · Φ	0.000	Φ 40.004	40.004 6	40.004
		Laborer \$_	11,098 \$_	9,882 \$_	9,802 \$_	9,802 \$_	14,410 \$_	10,530 \$_	2,393	\$ <u>10,881</u>		10,881
		Total	11,098	9,882	9,802	9,802	14,410	10,530	2,393	10,881	10,881	10,881
		Total number of positions	1	1	1	1	1	1	1	1	1	1
		Grand total salaries	11,098	9,882	9,802	9,802	14,410	10,530	2,393	10,881	10,881	10,881
		Grand total number of positions	1	1	1	1		1	1	1	1	1
		, , , , , , , , , , , , , , , , , , , ,										
07-450-202-0000	5007-311-4321-00-06100-00000 \$	SW - GENERAL SUPPLIES	21,250	14,197	23,250	23,250	22,499	20,000	26	23,250	20,000	15,000
07-450-310-0002	5007-311-4321-00-08100-00000 \$	SW - DUES/SUBSCRIPTIONS	800	626	800	800	497	800		800	800	800
07-450-402-0000	5007-311-4321-00-04420-00000 \$	SW - EQUIPMENT LEASE	2,000	1,120	2,000	2,000	1,120	4,900	120	1,200	1,200	1,200
07-450-403-0000	5007-311-4321-00-04300-00000 \$	SW - VEHICLE MAINTENANCE	5,000	3,535	5,000	5,000	665	5,000		5,000	5,000	5,000
07-450-501-0000	5007-311-4321-00-05500-00000 \$	SW - PRINTING & PUBLICATION	1,000	933	500	500		500		500	500	500
07-450-532-0000	5007-311-4321-00-04210-00000 \$	SW - FREON REMOVAL	1,500	824	1,500	1,500	672	1,500		1,500	1,500	1,500
07-450-536-0000	5007-311-4321-02-04210-00000 \$	SW - HOUSEHOLD HAZARDOUS	10,000		10,000	10,000	8,230	10,000		10,000	10,000	10,000
07-450-537-0000	5007-311-4321-03-04210-00000 \$	SW - SPRING CLEAN-UP								45,000	45,000	40,000
07-450-602-0000	5007-311-4321-00-03300-00000 \$	SW - LEGAL										
07-450-702-0047	5007-311-4321-04-04210-00000 \$	SW - LAMPREY REG. CO-OP	1,969	2,028	2,000	2,000	2,028	2,100		2,100	2,100	2,100
07-450-702-0048	5007-311-4321-05-04210-00000 \$	SW - MSW CONTRACT	143,100	141,159	136,740	136,740	142,569	137,217	30,761	130,350	130,350	130,350
07-450-702-0049	5007-311-4321-06-04210-00000 \$	SW - RECYCLING CONTRACT	153,220	155,299	151,210	151,210	155,420	157,678	25,142	150,280	150,280	150,280
07-450-702-0050	5007-311-4321-07-04210-00000 \$	SW - CONSTRUCTION DEBRIS	42,500	47,617	43,775	43,775	45,636	45,000	10,872	47,000	47,000	47,000
07-450-702-0051	5007-311-4321-00-03400-00000 \$	SW - POST CLOSURE LANDFILL TE	60,000	30,543	50,000	50,000	26,979	50,000	463	50,000	50,000	30,000
07-450-800-0000	5007-311-4321-00-07410-00000 \$	SW - EQUIPMENT PURCHASE	5,000		5,000	5,000	8,009	5,000		10,000	5,000	5,000
		Total operating expenditures	447,339	397,881	431,775	431,775	414,324	439,695	67,384	476,980	468,730	438,730
											<u> </u>	
		Department total \$	458,437 \$	407,763 \$	441,577 \$	441,577 \$	428,734 \$	450,225 \$	69,777	\$ 487,861		449,611
		Percent increase/(decrease)		88.95%	-3.68%	0.00%	97.09%	1.96%	15.50%	8.36%	6.53%	-0.14%

Narrative:

07-450-103-0000 Increase reflects actual hourly rate plus actual hours of operation.

a - As of September 30, 2013

b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

Department: Water Department Code: 914

20-451-900-0000 6020-914-4332-01-07300-00000 WATER - FIRING RANGE EXPENDITURE

Current	New		2012		2013			2014 ^a			Dept. Head	Town Administrator	Town Council
Account	Account	Account	Original		Original	Final		Original			Proposed	Proposed	Proposed
Number	Number	Description	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.		FY 2015	FY 2015	FY 2015
20-451-101-0000	6020-914-4331-00-01100-0000	0 WATER - FULL TIME SALARIES Position:											
		Systems Technician \$	117,397 \$	22,659 \$	119,343 \$	119,343 \$	122,956 \$	19,812 \$	26,908	\$	20,312 \$	20,312 \$,
		Water & Sewer Superintendent		34,275				34,275			35,303	35,303	35,303
		Asses.Assit. & W&S Clerk Dir. Of Public Works		8,515 8,673				8,486			8,487	8,487	8,487
		Admin. Secretary		4,210				8,673 3,848			3,925	3,925	3,925
		Operator		34,338				33,238			33,904	33,904	33,904
		Town Administrator		8,530				10,020			10,020	10,020	10,020
		A/P, P/R, W/S Billing Accountant		2,222							7,108	7,108	7,108
		On-call ^d						1,950			1,950	1,950	1,950
		Total	117,397	121,200	119,343	119,343	122,956	120,302	26,908		121,009	121,009	121,009
		Total number of positions	1	7	1	1	1	7	1		7	7	7
20-451-103-0000	6020-914-4331-00-01150-0000	0 WATER - PART TIME SALARIES Position:											
		A/P & Water & Sewer Acct.	6,968	7,148	6,968	6,968	4,173	6,968					
		A/F & Water & Sewer Acci.	0,900	7,140	0,900	0,900	4,173	0,900					
		_											
		Total	6,968	7,148	6,968	6,968	4,173	6,968	-		-	-	-
		Total number of positions	1	1	1	1	1	1	-		-	-	-
		Grand total salaries	124,365	128,348	126,311	126,311	127,129	127,270	26,908	_	121,009	121,009	121,009
		Grand total number of positions	2	8	2	2	2	8	1		7	7	7
		·											
20-451-102-0000	6020-914-4331-00-01300-0000	0 WATER - OVERTIME	6,000	7,993	6,000	6,000	7,113	8,000	1,099		8,000	8,000	8,000
20-451-150-0000			8,328	7,806	8,238	8,238	8,038	8,436	1,607		7,999	7,999	7,999
20-451-151-0000			1,948	1,819	1,927	1,927	1,880	1,983	376		1,871	1,871	1,871
20-451-155-0000		0 WATER - HEALTH INSURANCE	26,859	27,949	27,441	27,441	26,171	29,390	6,914		31,160	31,160	31,160
20-451-156-0000			13,019	10,675	10,329	10,329	11,759	14,654	2,979		13,685	13,685	13,685
20-451-159-0000		0 WATER - LIFE/DISABILITY INSURAN	1,152	1,152	1,152	1,152	1,152	1,152	270		1,542	1,542	1,542
20-451-160-0000		0 WATER - WORKERS COMPENSATION	3,041	3,041	3,385	3,385	4,041	4,241			4,939	4,939	4,939
20-451-161-0000			385	385	336	336	224	312			2,201	2,201	2,201
20-451-190-0000		0 WATER - TRAINING/STAFF DEVELC	2,000	830	2,500	2,500	1,670	2,500	015		2,500	1,500	1,500
20-451-193-0000 20-451-198-0000			3,500 563	3,272 563	3,000 563	3,000 563	3,696 563	3,000 788	815		3,000 1,013	3,000 1,013	3,000 1,013
20-451-201-0000			2,800	2,504	2,800	2,800	2,681	2,800	467		2,800	2,800	2,800
20-451-202-0000		0 WATER - GENERAL SUPPLIES	2,000	2,736	2,200	2,200	2,515	2,500	510		2,500	2,500	2,500
		0 WATER - DUES/SUBSCRIPTIONS	1,050	663	1,050	1,050	723	1,050	238		1,688	1,688	1,050
20-451-202-0003			1,200	1,307	1,200	1,200	1,828	1,600	312		1,600	1,600	1,600
20-451-204-0000			300	,	300	300	,	300			300	300	300
20-451-209-0000	6020-914-4332-00-06260-0000	0 WATER - GASOLINE	3,600	4,914	3,600	3,600	4,727	5,200	1,249		5,200	5,200	5,200
20-451-211-0000	6020-914-4332-00-06230-0000	0 WATER - LP GAS	15,000	12,458	15,000	15,000	11,604	15,000	1,183		15,000	15,000	15,000
20-451-217-0000	6020-914-4332-00-06100-0000	0 WATER - CHEMICALS	25,000	20,572	27,000	27,000	17,766	26,000	1,230		20,000	20,000	20,000
20-451-301-0000		0 WATER - COMMUNICATION SERVIC	3,500	3,412	3,800	3,800	3,411	3,800	605		3,800	3,800	3,800
20-451-302-0000			50,000	37,194	50,000	50,000	36,176	46,000	5,590		46,000	46,000	40,000
20-451-401-0000		0 WATER - BUILDING MAINTENANCE	6,000	10,310	6,000	6,000	6,000	7,000	660		7,000	7,000	7,000
20-451-402-0000		0 WATER - EQUIPMENT MAINTENAN(4,000	17,967	4,000	4,000	1,798	4,000			4,000	4,000	4,000
20-451-403-0000		0 WATER - VEHICLE MAINTENANCE	5,000	5,016	5,000	5,000	4,732	5,000	297		5,000	5,000	5,000
20-451-406-0000		0 WATER - SYSTEM MAINTENANCE	45,000	46,609	45,000	45,000	43,870	45,000	6,041		45,000	45,000	45,000
20-451-504-0000		0 WATER - PROPERTY-LIABILITY INS	4,205	4,190 7,015	4,283	4,283	4,283	4,283	4,283		4,283	4,280	4,280
20-451-702-0000 20-451-703-0000		0 WATER - CONTRACTED SERVICES	12,000 3,350	7,915 3,350	12,000 3,350	12,000 3,350	8,472 3,350	9,000 3,350	965		11,000 3,425	10,000 3,425	10,000 3,425
20-451-704-0000			30,000	3,350 22,871	30,000	30,000	22,082	3,350 30,000			30,000	30,000	3,425 25,000
20-451-950-0000		0 WATER - ENGINEERING 0 WATER - EQUIPMENT PURCHASE	30,000	22,071	30,000	30,000	22,002	30,000			30,000	30,000	23,000
20-451-900-0000		0 WATER - TRANSFER TO CAPITAL R	359,800	359,800	359,800	359,800	359,800	359,800			407,500	360,000	360,000
00 454 000 0000		O WATER FIRMO DANCE EXPENDITU	•	,	,	,	,	, - • •			J.,	, ,	222,300

Department Code: 914 Department: Water

										Dept.	I own	Iown
Current	New	_	2012	2		2013		2014	a	Head	Administrator	Council
Account	Account	Account	Original	_	Original	Final		Original		Proposed	Proposed	Proposed
Number	Number	Description	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY 2015	FY 2015	FY 2015
20-451-950-0000	6020-914-4711-00-00000-000	000 WATER - BONDS & NOTES PRINCIF	62,000	54,533	53,732	53,732	53,256	53,732	53,732	54,213	54,213	54,213
20-451-951-0000	6020-914-4721-00-00000-000	000 WATER - BONDS & NOTES INTERES	6,000		1,933	1,933	1,933	1,456	1,456	975	975	975
20-451-954-0000	6020-914-4332-00-07100-000	000 WATER - LAND ACQUISITION	20,000	20,000	20,000	20,000	20,000	20,000		20,000	20,000	20,000
		Total operating expenditures	728,600	703,806	716,919	716,919	677,314	721,327	92,878	769,194	719,691	708,053
		_										
		Department total \$_	852,965 \$	832,154 \$	843,230 \$	843,230 \$	804,443 \$	848,597 \$	119,786	\$ 890,203	\$ 840,700 \$	829,062
		Percent increase/(decrease)		97.56%	-1.14%	0.00%	95.40%	0.64%	14.12%	4.90%	-0.93%	-2.30%

a - As of September 30, 2013

b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010. c - Payroll accruals could not be allocated with exactness. As a result, the accruals affected the Systems Technician line item.

d - Expenditures for on-call pay is included within each position line item rather than reported separately.

Department: Wastewater Department Code: 914

Current	New		2012		2013			2014	a	Dept. Head	Town Administrator	Town Council
Account	Account	Account	Original	_	Original	Final		Original		Proposed	Proposed	Proposed
Number	Number	Description	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY 2015	FY 2015	FY 2015
30-471-101-0000	6030-914-4326-00-01100-00000	0 WW - FULL TIME SALARIES										
		Position:										
		Water & Sewer Superintendent \$	168,232 \$	36,193 \$	172,715 \$	172,715 \$	170,963 \$	34,275 \$	38,277	\$ 35,303		
		Systems Technician		20,512				19,812		20,312	20,312	20,312
		Operator 1-Facil. Mech.		41,668				40,394		41,205	41,205	41,205
		Operator 1-Facil. Mech.		44,905				43,680		44,554	44,554	44,554
		Admin. Secretary		4,547				3,848		4,073	4,073	4,073
		Dir. Of Public Works		8,673				8,673		-	-	-
		Town Administrator		8,530				10,020		10,021	10,021	10,021
		Asses.Assit. & W&S Clerk		7,688				8,486		8,487	8,487	8,487
		A/P & Water & Sewer Acct.						0.050		7,108	7,108	7,108
		On-call ^d						3,250		3,250	3,250	3,250
		Longevity ^e										
		Total	168,232	172,716	172,715	172,715	170,963	172,438	38,277	174,313	174,313	174,313
		Total number of positions	1	8	1	1	1	8	1	8	8	8
30-471-103-0000	6030-914-4326-00-01150-00000	0 WASTEWATER PART TIME SALARIES	3									
		Position:	00.005	44.050	00.500	00.500	0.405	10.500		40.500	40.500	40.500
		Laborer	23,935	14,852	23,530	23,530	3,425	16,562		16,562	16,562	16,562
		A/P & Water & Sewer Acct. Total	22.025	14,852	22.520	22 520	2.425	6,968		16 562	16 562	16 562
		Total Total number of positions	23,935	14,052	23,530	23,530	3,425 1	23,530 2	-	16,562	16,562 1	16,562
		<u> </u>		<u> </u>	<u> </u>	<u> </u>	<u> </u>				<u> </u>	
		Grand total salaries	192,167	187,568	196,245	196,245	174,388	195,968	38,277	190,875	190,875	190,875
		Grand total number of positions	2	9	2	2	2	10	1	9	9	9
30-471-102-0000		0 WASTEWATER - OVERTIME	17,000	15,486	17,000	17,000	15,355	17,000	2,932	17,000	17,000	17,000
30-471-150-0000			13,214	11,556	13,221	13,221	11,099	13,281	2,307	12,889	12,889	12,889
30-471-151-0000			3,090	2,709	3,092	3,092	2,595	3,106	540	3,015	3,015	3,015
30-471-155-0000		0 WASTEWATER - HEALTH INSURAN	58,799	61,471	60,334	60,334	57,553	64,618	15,202	64,618	64,618	64,618
30-471-156-0000		0 WASTEWATER - RETIREMENT	18,656	16,135	15,944	15,944	16,862	23,046	4,347	20,254	20,254	20,254
		0 WASTEWATER - LIFE/DISABILITY IN	3,000	1,805	3,000	3,000	1,805	3,000	424	2,195	2,195	2,195
30-471-160-0000 30-471-161-0000		0 WASTEWATER - WORKERS COMPE 0 WASTEWATER - UNEMPLOYMENT	3,577 599	3,577 599	3,780 580	3,780 580	4,557 336	4,599		5,899 3,157	5,899	5,899
30-471-162-0000		0 WASTEWATER - UNEMPLOYMENT 0 WASTEWATER - EMPLOYEE TESTII	750	599	750	750	330	601 750		750	3,157 750	3,157 750
30-471-190-0000		0 WASTEWATER - TRAINING/STAFF [3,500	2,145	3,000	3,000	2,684	3,500	150	3,500	3,500	3,500
30-471-193-0000			3,000	2,310	3,000	3,000	4,326	3,000	932	4,700	4,700	4,700
30-471-198-0000			1,013	1,238	1,237	1,237	1,238	1,013		1,688	1,688	1,688
30-471-201-0000		0 WASTEWATER - POSTAGE	2,500	1,697	2,800	2,800	3,234	2,500	467	2,500	2,500	2,500
30-471-202-0000	6030-914-4326-00-06100-00000	0 WASTEWATER - GENERAL SUPPLII	2,500	1,793	2,500	2,500	2,395	2,500	964	2,500	2,500	2,500
30-471-202-0002	6030-914-4326-00-08100-00000	0 WASTEWATER - DUES/SUBSCRIPT	600	889	600	600	770	700		800	800	800
		0 WASTEWATER - ADVERTISING	1,200		1,200	1,200	2,162	1,200		1,500	1,500	1,500
30-471-209-0000			4,000	4,003	4,000	4,000	3,457	5,000	746	5,000	5,000	5,000
30-471-215-0000		0 WASTEWATER - LAB SUPPLIES	18,000	18,579	18,000	18,000	18,491	20,000	5,969	20,000	20,000	20,000
30-471-217-0000		0 WASTEWATER - CHEMICALS	34,000	30,295	37,000	37,000	36,739	35,000	8,807	38,000	38,000	38,000
30-471-301-0000		0 WASTEWATER - COMMUNICATION	6,800	5,718	6,800	6,800	5,709	6,800	1,053	6,800	6,800	6,800
30-471-302-0000 30-471-303-0000		0 WASTEWATER - ELECTRICITY	87,000 26,000	75,828 28,387	87,000 26,000	87,000 26,000	75,040 28,904	87,000 30,000	10,755	84,000 30,000	84,000 30,000	84,000 30,000
30-471-401-0000		0 WASTEWATER - HEAT & OIL 0 WASTEWATER - BUILDING MAINTE	20,000	28,387 25,472	20,000	20,000	28,904 39,485	30,000 23,000	7,522	23,000	23,000	23,000
30-471-402-0000		0 WASTEWATER - BOILDING MAINTE 0 WASTEWATER - EQUIPMENT MAINTI	•	20,412	20,000	20,000	55,405	23,000	1,522	23,000	23,000	23,000
30-471-403-0000		0 WASTEWATER - VEHICLE MAINTEN	4,500	3,820	5,000	5,000	1,249	5,000	307	5,000	5,000	5,000
30-471-406-0000		0 WASTEWATER - SYSTEM MAINTEN	50,000	59,325	50,000	50,000	42,246	50,000	8,565	50,000	50,000	50,000
30-471-504-0000		0 WASTEWATER - PROPERTY/LIABIL	8,630	8,230	8,740	8,740	8,386	8,740	8,740	8,740	8,740	8,740
30-471-538-0000		0 WASTEWATER - SLUDGE DISPOSA	30,000	30,514	30,000	30,000	23,980	30,000	2,996	30,000	30,000	30,000
30-471-702-0000		0 WASTEWATER - CONTRACT SERVI	15,000	14,691	15,000	15,000	15,072	17,000	3,369	17,000	17,000	17,000
30-471-703-0000	6030-914-4326-00-03300-00000	0 WASTEWATER - AUDIT	3,350	3,350	3,350	3,350	3,350	3,350		3,425	3,425	3,425

Department: Wastewater Department Code: 914

Current	New	_	2012	2		2013		2014 ⁶	a 	Dept. Head	Town Administrator	Town Council
Account	Account	Account	Original		Original	Final		Original		Proposed	Proposed	Proposed
Number	Number	Description	Budget	Act. Exp.	Budget	Budget	Act. Exp.	Budget	Act. Exp.	FY 2015	FY 2015	FY 2015
30-471-704-0000	6030-914-4326-01-03300-0000) WASTEWATER - ENGINEERING	30,000	33,303	30,000	30,000	17,136	30,000		30,000	30,000	30,000
30-471-804-0000	6030-914-4326-00-00000-00000) WASTEWATER - NPDES PERMITS			38,000	38,000	25,631	20,000	1,510	20,000	20,000	20,000
30-471-900-0000	6030-914-4915-00-00000-00000) WASTEWATER - TRANSFER TO CA	100,000	100,000	100,000	100,000	100,000	100,000		147,200	100,000	100,000
30-471-950-0000	6030-914-4711-00-00000-00000) WW - BONDS & NOTES PRINCIPLE	100,040	100,040	97,338	97,338	102,540	102,540		102,540	102,540	102,540
30-471-951-0000	6030-914-4721-00-00000-00000) WW - BONDS & NOTES INTEREST	40,132	40,721	43,684	43,684	34,861	40,208		36,551	36,551	36,551
		Total operating expenditures	710,450	705,686	751,950	751,950	709,247	758,052	88,604	804,221	757,021	757,021
		Department total \$	902,617 \$	893,254 \$	948,195 \$	948,195 \$	883,635 \$	954,019 \$	126,881	\$ 995,096	\$ 947,896 \$	947,896
		Percent increase/(decrease)	· ·	98.96%	5.05%	0.00%	93.19%	0.61%	13.30%	4.31%	-0.64%	-0.64%

a - As of September 30, 2013

b - The payroll module could not pull meaningful payroll information by position, which appears to be due to how sick and vacation time were budgeted in FY 2010.

c - Payroll accruals could not be allocated with exactness. As a result, the accruals affected the Water & Sewer Superintendent line item.

d - Expenditures for on-call pay is included within each position line item rather than reported separately.

e - Longevity was double counted for the fiscal year 2012 budget. Once in the full-time payroll line item and second in the longevity line item.